

स्वामी रामानंद तीर्थ मराठवाडा विद्यापीठ, नांदेड

'ज्ञानतीर्थ', विष्णुप्री, नांदंड - ४३१ ६०६ (महाराष्ट्र राज्य) भारत

SWAMI RAMANAND TEERTH MARATHWADA UNIVERSITY, NANDED

'Dnyanteerth', Vishnupuri, Nanded - 431 606 (Maharashtra State) INDIA

Established on 17th September, 1994, Recognized By the UGC 11/4 2(f) and 12(B), NAAC Re-accredited with B++2 grade

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शैक्षणिक वर्ष २०२५—२६ पासून राष्ट्रीय शैक्षणिक घोरणानुसार लागू केलेल्या मानविज्ञान विद्याशाखेतील पदवी द्वितीय वर्षाच्या सुधारित (दुरूस्ती) अभ्यासकमाबाबत.

प रिपत्र क

संदर्भ:- १. जा.क.शै-१/एनईपी/मानविज्ञानपदवी/२०२५-२६/११७ दिनांक ०५/०६/२०२५

या परिपत्रकान्वये सर्व संबंधितांना कळिवण्यात येते की, संदर्भीय परिपत्रकान्वये दिनांक २७ मे २०२५ रोजी संपन्न झालेल्या मा. विद्यापरिपदेच्या बैठकीतील विषय क्र. १७/६१—२०२५ अन्वये मान्यता दिल्यानुसार मानविवज्ञान विद्याशाखे अंतर्गत राष्ट्रीय शैक्षणिक धोरणानुसार पदवी द्वितीय वर्षाचे अभ्यासकम शैक्षणिक वर्ष २०२५—२६ पासून लागू करण्यात आलेले आहेत. तथापी वरील संदर्भीय परिपत्रका अन्वये प्रकाशित केलेल्या अभ्यासकमामध्ये अभ्यासमंडळानी किरकोळ दुरूरती करून अभ्यासकम सादर केला असून मा. अधिष्ठाता, मानविवज्ञान विद्याशाखा यांच्या मान्यतेने दुरूरती केलेले खालील अभ्यासकम लागू करण्यात येत आहेत.

01 B. A. II nd year Public Administration

02 B.A. II nd year Geography

सदरील परिपत्रक व अभ्यासक्रम प्रस्तुत विद्यापीठाच्या www.srtmun.ac.in या संकेतस्थळावर उपलब्ध आहेत. तरी सदरील बाब ही सर्व संबंधितांच्या निदर्शनास आणून द्यावी, ही विनंती.

'ज्ञानतीर्थ' परिसर,

विष्णुप्री, नांदेड - ४३१ ६०६.

जा.क.:शैक्षणिक-१/परिपत्रक/युजीदुरूस्ती/मानवविज्ञानवि/

२०२५-२६/ 189

दिनांक : २७०७.२०२५

प्रत माहिती व पुढील कार्यवाहीस्तव.

०१. मा. अधिष्ठाता, मानवविज्ञान विद्याशाखा, प्रस्तुत विद्यापीठ.

०२. मा. संचालक, परीक्षा व मूल्यमापन मंडळ यांचे कार्यालय, प्रस्तुत विद्यापीठ.

०३. मा. संचालक, सर्व संवधित संकुले, प्रस्तुत विद्यापीठ.

०४. मा. प्राचार्य, सर्व संबंधित महाविद्यालये, प्रस्तुत विद्यापीठ.

०५ सिस्टम एक्सपर्ट, शैक्षणिक विभाग, प्रस्तुत विद्यापीठ. यानां देवून कळविण्यात येते की, सदरील परिपत्रक विद्यापीठाच्या संकेतस्थळावर प्रसिध्द करण्यात यावे.

सहाय्यक.कुलसचिव शैक्षणिक अभ्यासमंडळ विभाग



(Structure and Syllabus of Four Year Multidisciplinary under Graduate Degree Program in Humanities with Multiple Entry and Exit option)

Under Graduate Programme of Humanities

Major in Public Administration

Under the Faculty of Humanities

B.A. Second Year

Effective from Academic Year 2025-2026 (As per NEP-2020)

Forward by the Dean, Faculty of Humanities......

National Education Policy 2020 has been announced on 29.07.2020. NEP 2020 proposes a new and forward-looking vision for India's Higher Education System through quality universities and colleges. Its key is in the curriculum and its practical implementation.

The curriculum must be exciting, relevant, and regularly updated to align with the latest knowledge requirements and meet specified learning outcomes. High-quality pedagogy is necessary to impart the curricular material to students successfully; pedagogical practices determine the learning experiences provided to students, thus directly influencing learning outcomes. The assessment methods must be scientific, designed to improve learning continuously test the knowledge application.

The university's proper framing and development of syllabi will result in the upbringing and nourishment of multidisciplinary and holistic citizens. Emphasis is on outcome-based learning. Every course has well-defined objectives and outcomes. The assessment guidelines also provide clarity and precision to the vision behind prescribing the particular course content.

NEP foresees more vibrant, socially engaged, cooperative communities and a happier, cohesive, cultured, productive, innovative, progressive, and prosperous nation. The introduction of Research Methodology and ethics will widen the vision and broaden the perspectives of the learners.

Introducing Case Studies and Field Projects has created a unique opportunity for the higher education institute to bridge the gap between the academia, industry and the community NEP believes effective learning requires a comprehensive approach that involves an appropriate curriculum, engaging pedagogy, continuous formative assessment, and adequate student support.

We are sure that the Graduate centers of this university and its affiliated colleges will implement the course effectively and successfully, resulting in a healthy and more creative academic ambience

Prof. Dr. Parag KhadkeDean, Faculty of Humanities

From Desk of Chairman, Board of Studies in the Subject Public Administration

Preamble:

Dear Students,

It gives me immense pleasure to welcome you to the next phase of your academic journey in the field of Public Administration. As we step into the academic year 2025–2026, we are pleased to introduce a thoughtfully restructured curriculum for the second year of the B.A. program. This change reflects our commitment to evolving with the dynamic nature of public governance and administrative needs at both state and national levels.

The newly introduced subjects ranging from Personnel Administration to Maharashtra and District-level governance, and from Public Service systems to Principles of Management and Business Administrationare designed to provide you with a well-rounded, practical, and future-oriented understanding of administration. Each paper has been selected to deepen your conceptual clarity while also enhancing your ability to analyze and participate effectively in public service systems.

Our aim is to equip you not just with knowledge, but with the values and vision needed to become responsible, capable, and ethical administrators of tomorrow. This curriculum invites you to engage with the structures that govern our society and encourages you to think critically about how they can be improved for the public good.

I urge you to make the most of this opportunity immerse yourself in learning, question with curiosity, and carry forward the spirit of public service. The field of Public Administration is not just a subject; it is a responsibility and a calling.

I, as Chairman, Board of Studies in Public Administration, Swami Ramanand Teerth Marathwada University, Nanded happy to state here that, Program Educational Objectives were finalized in a meeting where Eight members from different institutes were attended, who were either heads or their representatives of Public Administration Department. The Program Educational Objectives finalized for Under Graduate in Public Administration are listed below;

Program Objectives – B.A. Second Year (Public Administration)

- 1. To develop a comprehensive understanding of personnel administration, focusing on recruitment, training, promotion, and performance appraisal within public sector organizations.
- 2. To familiarize students with the administrative system of Maharashtra State, including its structure, functioning, and role in policy implementation at the state level.
- 3. To build foundational knowledge of financial administration, including budgeting, public expenditure, financial control, and audit mechanisms in public organizations.
- 4. To explore the structure and functioning of district administration, with special emphasis on the roles and responsibilities of the District Collector and other key officials.
- 5. To provide insights into district-level revenue and police administration, highlighting their functions, challenges, and contributions to law and order and public service delivery.
- 6. To introduce students to the structure, roles, and functions of Central and State Civil Services, enhancing their understanding of recruitment mechanisms like UPSC and MPSC, service conditions, and ethics in civil services.
- 7. To impart fundamental principles of management and business administration, equipping students with practical and vocational skills relevant for both public and private sector employment.

- 8. To cultivate analytical skills to evaluate administrative processes and challenges, particularly at the local and state levels, through case studies and real-world applications.
- 9. To encourage awareness of administrative reforms and good governance practices, aims to instil values of transparency, accountability, and citizen-centric administration.
- 10. To prepare students for competitive examinations and further studies in public administration and related fields, with a solid foundation in both theoretical and applied aspects of the discipline.

Program Learning Outcomes (PLOs) – B.A. Second Year (Public Administration)

- 1. **Demonstrate a clear understanding of Personnel Administration** including recruitment processes, training methods, promotion policies, and employee welfare schemes in the public sector.
- 2. Analyse the structure and functioning of the Administrative System of Maharashtra State, with a focus on the role of the state government in implementing public policy and managing resources.
- 3. **Apply knowledge of Financial Administration** to understand budgeting, public expenditure, financial control, and auditing in government institutions.
- 4. **Explain the organization and functions of District Administration**, particularly the responsibilities of the District Collector and coordination among various departments at the district level.
- 5. Assess the operations of District Revenue and District Police Administration, understanding their role in maintaining law and order and delivering public services effectively at the grassroots level.
- 6. Identify the structure, recruitment, and responsibilities of Central and State Civil Services, including the role of UPSC and MPSC in selecting candidates and ensuring ethical conduct.
- 7. Demonstrate foundational knowledge in Principles of Management and Business Administration, including planning, organizing, staffing, and leadership in public and private organizations.
- 8. **Develop practical skills and vocational competencies** relevant to administrative and managerial roles through applied learning and real-life examples.
- 9. Critically evaluate administrative practices and challenges, suggesting reforms for effective governance, accountability, and transparency.
- 10. Prepare for careers in public administration, civil services, or higher education, with an interdisciplinary understanding of administration, management, and public policy.

Prof. (Dr.) Shaikh Mohmmad Hanif Ismailsab Chairman, Board of Studies – Public Administration Swami Ramanand Teerth Marathwada University, Nanded



Swami Ramanand Teerth Marathwada University, Nanded Members of the Board of Studies in the subject of Public Administration Under the faculty of Humanities

Sir. No	Name of theMember	Designation	Address with Mailid	ContactNo.
1	Prof (Dr.) Shaikh Mohmmad Hanif Ismailsab	Chairman	Shivaji Mahavidyalaya, Renapur Dist. Latur mohmmad.hanif2003@gmail.com	(M)9763336787, (W)9421304663
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7	Prof (Dr.) Katturwar Balaji	Member	Degloor College, Degloor brkattruwar@gmail.com	9423305870
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Faculty of Humanities

Structure for Four Year Multidisciplinary Degree Program with Multiple Entry and Exit (Four-yearStructureasperNEP-2020)

Subject: Public Administration DSC(Major)/ DSM(Minor)

Year & Level	Sem ester	Major	Minor	Generic Elective (GE) select from Basket 3 of Faculties other than Humanities	Vocational &Skill Enhancement Course	Ability Enhancement Course (AEC) (Basket4) Value Education Courses (VEC/ Indian Knowledge System (IKS) (Basket 5) (Common across all faculties)	Field Work /Project/Internship/ OJT/Apprenticeship / CaseStudy Or Co-curricular Courses(CC) (Basket6 forCC) (Common across all faculties)	Credits	Total Credits
1	2	3	4	6	7	8	9	10	11
	III	HPUBCT1201 (4Cr) Personnel Administration HPUBCT1202 (4Cr) Administrative System of Maharashtra State Total = 8 Credits	HPUBMT1201 (4 Cr.) District Revenue Administration	HPUBGE1201 2 Credits Central Civil Services	HPUBVC1201 2 Credits Principles of Management	AECENG1201 (2Cr) AECXXX1201(2Cr) (Hin, Mar, San, Urd, Pal, Kan, etc.) 4 Credits	CCCXXX1201 (NCC/NSS/Sports/Culture/ HealthWellness/YogaEduca tion/Fitness) (2 Cr)	22	
(5.0)	IV	HPUBCT1251(4Cr) Financial Administration HPUBCT1252 (4Cr) District Administration Total = 8 Credits	HPUBMT1251 (4 Cr.) District Police Administration	HPUBGE1251 2 Credits State Civil Services	HPUBVC1251 2 Credits Business Administration	AECENG1251(2Cr) AECXXX1251(2Cr) (Hin, Mar, Kan, Pal, Urd, San, etc) VECEVS1251 (2Cr) Environmental Studies 6 Credits	-	22	44
	Cum. Cr.	16	08	04	04	10	02	44	

Exit option: UG CertificateinOpt.1, Opt.2 and Opt. 3 on completion of 44 credits and additional 4 credits from NSQF/Internship

Abbreviations:

- 1. DSC: Department/Discipline Specific Core (Major)
- 2. DSE: Department/Discipline Specific Elective (Major)
- 3. DSM: Discipline Specific Minor
- 4. GE/OE: Generic/Open Elective
- 5. VSEC: Vocational Skill and Skill Enhancement Course
- **6. VSC:** Vocational Skill Courses
- 7. **SEC:** Skill Enhancement Courses
- **8. AEC:** Ability Enhancement courses
- 9. MIL: Modern Indian languages
- 10.IKS: Indian Knowledge System
- 11.VEC: Value Education Courses
- **12.OJT:** On Job Training: (Internship/Apprenticeship)
- **13.FP:** Field Projects
- 14.CEP: Community Engagement and Service
- 15.CC: Co-Curricular Courses
- 16.RM: Research Methodology
- 17.RP: Research Project/Dissertation



General Guidelines for course structure:

- 1. The Major subject is the discipline or subject of the main focus and the degree will be awarded in that discipline/subject.
- 2. Credits and curriculum of Major and Minor subject is same in the Second year
- 3. In the Second year Students should choose two different subjects as a Major and Minor in same faculty).
- 4. From the Second-year curriculum of Major and Minor subject is the different.
- 5. Generic /Open Elective is to be chosen compulsorily from faculty other than that of the Major. (Select from Basket)
- 6. Vocational and Skill Enhancement Courses (VSEC or VSC and SEC) are related to Major Course (DSC)
- 7. Ability Enhancement Courses (AEC):
 - a) English language may be offered Sem. I for 2 Credits and sem. III for 2 Cr. in AEC
 - b) Second languages may be offered Sem. II for 2 Credits and sem. IV for 2 Cr. in AEC
- 8. Column No. 7 and 8 is common for all faculties.
- 9. Curriculum of VEC, CI, IKS and CC will provide by university.



Faculty of Humanities

Optional Subject: Public Administration For Semester III and IV(C):Eachof04 Credits

Compaga	DOS Buonosing(o.g.)	Detailsof Course(M)			
Semester	BOS Proposing(e g.)	CODE	TitleoftheCorse		
		HPUBCT1201 (4Cr)	Personnel Administration		
Semester III	BOS in Public Administration	HPUBCT1202 (4Cr)	Administrative System of Maharashtra State		
		HPUBMT1201(4Cr)	District Revenue Administration		
		HPUBCT1251 (4Cr)	Financial Administration		
SemesterIV	BOS in Public Administration	HPUBCT1252 (4Cr)	District Administration		
		HPUBMT1251(4Cr)	District Police Administration		



Faculty of Humanities Optional Subject: Public Administration

Basket-3:Generic/Open Electivecourse(GE)

Semester	BOS proposing	CODE	TitleoftheCorse
Sem.III	BOS in Public Administration	HPUBGE1201(2Cr.)	Central Civil Services
Sem. IV	BOS in Public Administration	HPUBGE1251(2Cr.)	State Civil Services

Note: GE is to be chosen compulsory from faculty other than that of the Major.

Vocational & Skill Enhancement Course

Semester	BOS proposing	CODE	TitleoftheCorse	
Sem.III	BOS in Public Administration	HPUBVC1201 (2Cr.)	Principles of Management	
Sem. IV	BOS in Public Administration	HPUBVC1251 (2Cr.)	Business Administration	



Faculty of Humanities Optional Subject: Public Administration

Under Graduate Second Year Programme, Semester III (Level 5.0)

Teaching Scheme

Subject	CourseCode CourseName		CreditsAssigned			TeachingScheme (Hrs. / week1Hrs.=60M.)		
J			Theory	Practical	Total	Theory	Practical	
Mejor	HPUBCT1201	Personnel Administration	04		04	04		
Wiejui	HPUBCT1202	Administrative System of Maharashtra State	04		04	04		
Minor	Minor HPUBMT1201 District Revenue Administration		04		04	04		
Generic Elective (From other Faculty)	HPUBGE1201	Central Civil Services	02		02	02		
Vocational & Skill Enhancement	HPUBVC1201	Principles of Management	02		02	02		
Ability Enhancement Course	AECENG1201	L1-Compulsory English	02		02	02		
Ability Enhancement Course (MIL)	AECMIL1201	L2- MIL (Basket-3)	02		02	02		
Co-curricular Courses (CC)		(NCC/NSS/Sports/Culture/ HealthWellness/YogaEduc ation/Fitness)			02	02		
Т	TotalCredits		22		22	22		



FacultyofHumanities Optional Subject: Public Administration Under Graduate Second Year Programme, Semester IV (Level 5.0)

Teaching Scheme

Subject	CourseCode CourseName		CreditsAssigned			TeachingScheme (Hrs. / week1Hrs.=60M.)		
			Theory	Practical	Total	Theory	Practical	
	HPUBCT1251	Financial Administration	04		04	04		
Mejor	HPUBCT1252	District Administration	04		04	04		
Minor	HPUBMT1251	District Police Administration	04		04	04		
Generic Elective (From other Faculty)	HPUBGE1251	State Civil Services	02		02	02		
Vocational & Skill Enhancement	HPUBVC1251	Business Administration	02		02	02		
Ability Enhancement Course	AECENG1251	L1-Compulsory English	02		02	02		
Ability Enhancement Course (MIL)	AECMIL1251	L2- MIL (Basket-3)	02		02	02		
Value Education Courses (VEC)	VECEVS1251	Environmental Studies	02		02	02		
Т	CotalCredits		22		22	22		



Faculty of Humanities Optional Subject: Public Administration

Under Graduate Second Year Programme, Semester III (Level 5.0) Examination Scheme

[20% Continuous Assessment (CA) and 80% End Semester Examination (ESE)]

	Commo				Total			
Subject	Course Code	Course Name	Continuous Assessment (CA)			Avg. of	ESE	Col. (7+8)
	Code		Test I	Test II	Assignment	T1+T2+Assi. /3	Total	
01	02	03	04	05	06	07	08	09
	HPUBCT1201	Personnel Administration	20	20	20	20	80	100
Mejor	HPUBCT1202	Administrative System of Maharashtra State	20	20	20	20	80	100
Minor	HPUBMT1201	District Revenue Administration	20	20	20	20	80	100
Generic Elective (From other Faculty)	HPUBGE1201	Central Civil Services	10	10	10	10	40	50
Vocational & Skill Enhancement	HPUBVC1201	Principles of Management	10	10	10	10	40	50
Ability Enhancement Course	AECENG1201	L1-Compulsory English	10	10	10	10	40	50
Ability Enhancement Course (MIL)	AECMIL1201	L2- MIL (Basket-3)		10	10	10	40	50
Co-curricular Courses (CC)	CCCXXX1201	(NCC/NSS/Sports/Culture/HealthW ellness/YogaEducation/Fitness)	10	10	10	10	40	50
						110	440	550



Faculty of Humanities Major in Public Administration (DSC)

Under Graduate Second Year Programme, Semester IV (Level 5.0) Examination Scheme

[20% Continuous Assessment (CA) and 80% End Semester Examination (ESE)]

	C				Theo	ry		Total
Subject	Course Code	Course Name		1	essment(CA)	O .	ESE	Col. (7+8)
Subject		Course I value	Test I	Test II	Assignment	T1+T2+Assi./3	Total	
01	02	03	04	05	06	07	08	09
Mejor	HPUBCT1251	Financial Administration	20	20	20	20	80	100
Wicjoi	HPUBCT1252	District Administration	20	20	20	20	80	100
Minor	HPUBMT1251	District Police Administration	20	20	20	20	80	100
Generic Elective (From other Faculty)	HPUBGE1251	State Civil Services	10	10	10	10	40	50
Vocational & Skill Enhancement	HPUBVC1251	Business Administration	10	10	10	10	40	50
Ability Enhancement Course	AECENG1251	L1-Compulsory English	10	10	10	10	40	50
Ability Enhancement Course (MIL)	AECMIL1251	L2- MIL (Basket-3)	10	10	10	10	40	50
Value Education Courses (VEC)	VECEVS1251	Environmental Studies	10	10	10	10	40	50
						110	440	550



Swami Ramanand Teerth Marathwada University, Nanded Faculty of Humanities Major in Public Administration

Under Graduate Second Year Programme, Semester-III

Teaching Scheme

(For 4 credits)

Course Code	Course Name (Paper Title)	Teaching Scheme (Hrs.)			Credits Assign		
		Theory	CA	Theory	CA	Total	
HPUBCT1201	Personnel Administration	60		04		04	
HPUBCT1202	Administrative System of Maharashtra State	60		04		04	
HPUBMT1201	District Revenue Administration	60		04		04	
	(fo	r 2 credits)				
Course Code	Course Name (Paper Title)	Teaching (Hr		Credits Assigned			
		Theory	CA	Theory	CA	Total	
HPUBGE1201	Central Civil Services	30		02		02	
HPUBVC1201	Principles of Management	30		02		02	

Assessment Scheme

	Λ	799699	ment	Scheme						
				Total						
	Course				[Col.					
Course Code	Name	Test I Test II		Assignment	Avg. of T1+T2+Assi./3	ESE	07+08]			
01	02	03	04	05	06	07	08			
(For 4 credits)										
HPUBCT1201	Personnel Administration	20	20	20	20	80	100			
HPUBCT1202	Administrative System of Maharashtra State	20	20	20	20	80	100			
HPUBMT1201	District Revenue Administration									
		(F	or 2 cre	dits)						
HPUBGE1201	Central Civil Services	10	10	10	10	40	50			
HPUBVC1201	Principles of Management	10	10	10	10	40	50			



Swami Ramanand Teerth Marathwada University, Nanded Faculty of Humanities Optional Subject Public Administration (DSC)

Under Graduate Second Year Programme, Semester-IV

Teaching Scheme

(For 4 credits)

Course Code	Course Name (Paper Title)	Teaching Scheme (Hrs.)		_					Credits Assigned	
		Theory	CA	Theory	CA	Total				
HPUBCT1251	Financial Administration	60		04		04				
HPUBCT1252	District Administration	60		04		04				
HPUBMT1251	District Police Administration	60		04		04				
	(for 2 c	redits)								
Course Code	Course Name (Paper Title)	Teaching (H)			Credits Assign					
		Theory	CA	Theory	CA	Total				
HPUBGE1251	State Civil Services	30	-	02		02				
HPUBVC1251	Business Administration	30	-	02		02				

Assessment Scheme

		P	Assessmen	it Scheme			
		Theory				Total	
_	C	CA					[Col
Course Code	Course Name	Test I	Test II	Assignment	Avg. of T1+T2+Assi. /3	ESE	07+08]
01	02	03	04	05	06	07	08
			(For 4	credits)			
HPUBCT1251	Financial Administration	20	20	20	20	80	100
HPUBCT1252	District Administration	20	20	20	20	80	100
HPUBMT1251	District Police Administration	20	20	20	20	80	100
(For 2 credits)							
HPUBGE1251	State Civil Services	10	10	10	10	40	50
HPUBVC1251	Business Administration	10	10	10	10	40	50



Optional Subject: Public Administration (Major)
Under Graduate Second Year Programme, Semester-III
Paper Code: HPUBCT1201

Title: Personnel Administration

Curriculum Details

Course pre-requisite:

1. Completion of First Year B.A. in Public Administration

Courseobjectives:

- 1. Understanding Personnel Functions.
- 2. To familiarise students with the fundamentals of Public Service Recruitment in Indian Administration.
- 3. To provide guidance on how public servants are taught, professionalised, and skilled so that they may work towards growth.
- 4. Inform them about the Systematic Process in Personnel Administration (Recruitment to Retirement).
- 5. To educate students on how human resource planning is done.

Courseoutcomes:

- 1. It will offer information about Personnel Administration.
- 2. Discuss the value of human resources and their effectiveness in administration.
- 3. Discuss recruiting concepts, including the benefits and drawbacks of direct and indirect recruitment methods.
- 4. Examine the major concerns of promotion, merit, and the seniority principle, among others.



Optional Subject: Public Administration (Major)

Paper Code: HPUBCT1201

Title: Personnel Administration
Curriculum Details:(for4Credits)

Module No.	Unit No.	Торіс	Hrs. Requiredtocoverthecontents 1 Hrs.=60M.
1.0		Personnel Administration	
	1.1	Introduction	
	1.2	Personnel Administration : Meaning	15
	1.3	Personnel Administration : Importance	13
	1.4	Personnel Administration : Objectives	
2.0		Recruitment and Training	
	2.1	Recruitment: Meaning & Importance	
	2.2	Types of Recruitment	
		(Direct & Indirect Recruitment)	15
	2.3	Training: Meaning & Objectives	
	2.4	Types of Training	
3.0		Promotionand Retirement	
	3.1	Promotion : Meaning & Importance	
	3.2	Principles of Promotion	
		(Principle of Seniority, Principle of Merit)	15
	3.3	Retirement : Meaning & Need	
	3.4	Benefits of Retirement	
4.0		Problems of Personnel	
	4.1	Stress in administration:	
		Causes and solutions	
	4.2	Political interference in administration:	
		Causes and solutions	15
	4.3	Problems of Administrative Ethics :	15
		Causes and solutions	
	4.4	Lack of administrative work culture:	1
		Causes and solutions	
		Total	60

TextBooks:

- 1. चहाण पी.जी.आणि मामीडवार एस.एस., 1998,कर्मचारी प्रशासन व वित्तीय प्रशासन,कैलास पब्लिकेशन, औरंगाबाद
- 2. बंग के.आर.,2010, कर्मचारी प्रशासन कैलास पब्लिकेशन, औरंगाबाद
- 3. भिंगे सुभाष, 2009, कर्मचारी प्रशासन, अरुणा प्रकाशन, लातूर
- 4. डॉ. बी.आर.कतुरवार, 2009, कर्मचारी प्रशासन, रजत प्रकाशन,औरंगाबाद
- Dr. B.R. Katturwar & Dr. Kopollu Saideepti, 2020, Personnel Administration, Harshwardhan Publication, Beed
- 6. Dr. Bajirao Wadwale, 2007, Personnel and Financial Administration, Sahyadri Publication, Nanded
- 7. प्रा.डॉ सुरेखा सदाशिवराव शिंदे,2024, कर्मचारी प्रशासन, अरुणा प्रकाशन, लातूर
- 8. प्रा.डॉ.मधुकर फिकरा राऊतराहे, 2016, कर्मचारी प्रशासन,न्युमन प्रकाशन ,परभणी.
- 9. डॉ. श्यामसुंदर वाघमारे आणि डॉ. सुरेश गजभारे, 2019, कर्मचारी व वित्तीय प्रशासन, अरुणा प्रकाशन, लातूर
- 10. प्रा.(डॉ.) शेख मोहम्मद हनिफ, 2020,कर्मचारी प्रशासन, प्रवर्तन पब्लिकेशन, लातूर
- 11. प्रा.(डॉ.) ठोंबरे सतीश, प्रा.(डॉ.) शेख मोहम्मद हिनफ, 2008, कर्मचारी प्रशासन व वित्तीय प्रशासन,कैलास पब्लिकेशन, औरंगाबाद
- 12. पिंपळे बी.एस, भूताळे पी. व्ही. आणि वडवळे बाजीराव, कर्मचारी प्रशासन व वित्तीय प्रशासन, सह्याद्री प्रकाशन, नांदेड

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- 1. Goel, S.L.,1993, Personnel Administration and management, Sterling Publishers, New Delhi,
- 2. Basu Rumki, 2013, Public Administration Concept and Theories, Sterling Publishers, New Delhi,
- 3. Rajesh K. Jha, 2012, Public Personnel Administration, Pearson Publication, New Delhi,
- 4. Edwin B. Flippo, 1984, Personnel Management, Singapur
- 5. Arun Monappa, 2001, Managing Human Resources, Macmillan Indian Ltd.
- 6. Sharma M.P., 1988, PublicAdministration: Theory and Practice, Kitab Mahal, Allahabad
- 7. Shina V.M., 1986, Personnel Administration, RBAS Publishers, Jaipur
- 8. जगदीशचंद्रजैन,2018, कार्मिक प्रशासन, नवीन प्रकाशन,जनपथ, दिल्ली –110001
- 9. डॉ. एस. आर. महेश्वरी, 2017,कर्मचारी प्रशासन एवं मानव संसाधन प्रबंधन, स्टर्लिंग पब्लिशर्स,दिरया गंज, नई दिल्ली
- 10. डॉ. ए. एन. श्रीवास्तव, 2019,कार्मिक प्रशासन और विकास,जय प्रकाशन, वाराणसी-221001
- 11. डॉ. कृष्ण कुमार, 2020, कर्मचारी प्रशासन के सिद्धांत और प्रथा, भारत पुस्तकालय, लखनऊ -226001



Faculty of Humanities

Optional Subject:Public Administration (Major)
Under Graduate Second Year Programme, Semester-III

Paper Code: HPUBCT1202

Title: Administrative System of Maharashtra State

Coursepre-requisite:

1. Completion of First Year B.A. in Public Administration

Courseobjectives:

- 1. Understanding the Structure and Functioning of Administrative System of Maharashtra State.
- 2. To Analyzing State Governance and Policy Implementation.
- 3. To study the unique administrative challenges specific to Maharashtra.

Course Outcomes:

- 1. Enhanced Knowledge of Maharashtra State Administration.
- 2. Students will be able to critically analyze the processes of policy formulation,

Decisionmaking and governance in Maharashtra.

3. Students will empower to understand the implications of governance at the grassroots level.



Optional Subject: Public Administration (Major)
PaperCode: HPUBCT1202

Title: Administrative System of Maharashtra State

Curriculum Details :(for 4 Credits) Semester-III

Module	Unit	Topic Topic	Hrs.	
No.	No.		Required to cover the	
			contents	
			1 Hrs.=60M.	
1.0		History and Structure of Maharashtra		
		Administration		
	1.1	Historical background of EvolutionofMaharashtra state		
	1.2	Formation of Maharashtra State: Bombay Reorganization Act (1960), State Reorganization Act (1956), Establishment of Maharashtra State (1 May 1960)	15	
	1.3	Salient Features of Maharashtra Administration		
	1.4	Administrative Division of Maharashtra		
2.0		Legislatureof Maharashtra State		
	2.1	Legislative Council: Composition		
	2.2	Legislative Council: Functions	15	
	2.3	Legislative Assembly: Composition	13	
	2.4	Legislative Assembly: Functions		
3.0		Executive of Maharashtra State		
	3.1	Governor: Powers and Functions		
	3.2	Chief Minister:Powers and Functions	15	
	3.3	Council of Ministers: Composition and Functions		
	3.4	State Secretariat: Structure and Functions		
4.0		Constitutional & Non-Constitutional Bodies in Maharashtra Administration		
	4.1	State Election Commission: Structure & Functions		
	4.2	State Finance Commission: Structure & Functions	15	
	4.3	State Pollution Control Board: Structure & Functions	13	
	4.4	State Women Commission: Structure & Functions		
		Total	60	

References

- 1. Dr. V.D. Jadhav, 2008, Maharashtra: Governance and Administration, Vidya Prakashan, Pune
- 2. N.G. Deshpande, 2009, Maharashtra Politics and Government, Popular Prakashan, Mumbai
- 3. Dr. K. B. Joshi, 2011, Governance in Maharashtra, Maharashtra University Press, Pune
- 4. डॉ.आर.सी. अग्रवाल, 2009, महाराष्ट्र की राजनैतिक व्यवस्था, राजस्थान हिंदी ग्रंथ अकादमी, जयपूर
- 5. डॉ. प्रमोद चंद्रा, 2013, महाराष्ट्र राज्य की व्यवस्था, वाणी प्रकाशन, नई दिल्ली
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- 8. डॉ. महावीर सिंघ, 2007, महाराष्ट्र राज्य की प्रशासन व्यवस्था, हिंदी साहित्य समिती, मुंबई
- 9. डॉ. द. मा. मिरासदार, २०१४,महाराष्ट्रातील प्रशासकी यव्यवस्था, महाराष्ट्र राज्य साहित्य आणि संस्कृती अकादमी, पुणे
- 10. डॉ. अ. ह. पटवर्धन, २०१०,महाराष्ट्रातील शासन आणि प्रशासन, गट प्रकाशन, पुणे
- 11. डॉ. श्रीकांत जोशी, २००८,राज्यशासनआणिप्रशासन, महाराष्ट्र राज्य लेखिका संघ, नाशिक
- 12. डॉ. शं. ना. नवरे, २०१५,महाराष्ट्रराज्याचीप्रशासकीयरचना, वर्धा प्रकाशन, वर्धा
- 13. डॉ. आर. एच. काले, २००७,महाराष्ट्र राजकारण व प्रशासन, ज्ञानप्र काशन, नागपूर
- 14. डॉ. सुषमा गायकवाड, २०११,महाराष्ट्रातील सरकारी यंत्रणा, कर्वे प्रकाशन, पुणे
- 15. डॉ. शिंदे प्रकाश रावसाहेब, डॉ.अशोक जाधव, डॉ.विठ्ठल सांडूर आणि डॉ.वितेश निकते,२०१९,महाराष्ट्रराज्य प्रशासन व्यवस्था, शौर्य पब्लिकेशन, लातूर
- 16. डॉ. लोणारकर प्रवीण पांडुरंग, २०२१, राज्य प्रशासन, यशवंतराव चव्हाण मुक्त विद्यापीठ, नाशिक
- 17. डॉ.सय्यद कुरेशाबी, २०२०,महाराष्ट्रराज्य आणि जिल्हा प्रशासन, शौर्यपब्लिकेशन, लातूर
- 18. डॉ.श्यामसुंदर वाघमारे, डॉ.सुरेश गजभारे, २०११,महाराष्ट्र प्रशासनाची रूपरेषा, कैलास पब्लिकेशन, औरंगाबाद.
- 19. डॉ.श्यामसुंदर वाघमारे, २०१४,महाराष्ट्राचे राज्य आणि जिल्हा प्रशासन, अरुणा प्रकाशन, लातूर



Optional Subject: Public Administration (Minor)

Under Graduate Second Year Programme, Semester-III

Paper Code: HPUBMT1201
Title: District Revenue Administration

Coursepre-requisite:

1. Completion of B.A. First Year

Courseobjectives:

- 1. Understanding the Structure and Functions of Revenue Administration.
- 2. Examining the Role of Revenue Officers.
- 3. Exploring Revenue Administration Challenges and Reforms.

Course Outcomes:

- 2. Enhanced Knowledge of Maharashtra State Administration.
- 3. Students will be able to critically analyze the processes of policy formulation, Decisionmaking and governance in Maharashtra.
- 4. Students will empower to understand the implications of governance at the grassroots level.



Optional Subject: Public Administration (Minor)
Paper Code: HPUBMT1201

Title: District Revenue Administration

Curriculum Details : (for 4 Credits) Semester-III

Module	Unit	Topic	Hrs.	
No.	No.		Required to cover	
			the contents	
			1 Hrs.=60M.	
1.0		District Revenue Administration		
	1.1	Introduction	1-	
	1.2	Characteristics	15	
	1.3	Importance		
	1.4	Functions		
2.0		Officers in District Revenue Administration		
	2.1	District Collector: Role and Functions		
	2.2	Sub Divisional Magistrate (SDM): Role and Function	15	
	2.3	Tahsildar: Role and Function		
	2.4	Talathi: Role and Function		
3.0		Departments of District Revenue Administration		
	3.1	Revenue Department: Composition and Functions		
	3.2	Treasury Department: Composition and Functions	15	
	3.3	Land Records Department: Composition and Functions		
	3.4	Revenue Tribunal: Composition and Functions		
4.0		Challenges Before District Revenue Administration		
	4.1	Corruption		
	4.2	Transparency	15	
	4.3	Digital Record		
	4.4	Government Royalty		
		Total	60	

References

- 1. Dr. K. B. Joshi, 2011, District Revenue Administration in Maharashtra, Maharashtra University Press, Pune
- 2. Dr. V.S. Sukhdev, 2014, Revenue Administration and Governance, Vidya Prakashan, Pune
- 3. M.P. Sharma, 2012, Public Administration and Revenue Management, Lakshmi Narain Agarwal& Co., Agra
- 4. N.G. Deshpande, 2009, Maharashtra Revenue System, Popular Prakashan, Mumbai
- 5. Dr. S. B. Hinge, 2008, Revenue Administration in Maharashtra: A Historical Perspective, Maharashtra State Publications, Mumbai
- 6. Dr. B.D. Sawant, 2015, Revenue and Land Administration in Maharashtra, Maharashtra State Board, Pune
- 7. डॉ. विजय काले, २०१३,महाराष्ट्र राज्य में जिला राजस्व प्रशासन, वाणी प्रकाशन, नई दिल्ली
- 8. डॉ. महेन्द्र सिंह, २०११,राजस्व प्रशासन और व्यवस्था, रमेश बुक डेपो, आग्रा
- 9. डॉ. राकेश शर्मा, २००९,महाराष्ट्र के राजस्व प्रशासन का विकास, एस. चांद एन्ड कंपनी, नई दिल्ली
- 10. डॉ. रामकृष्ण यादव, २०१२,जिला राजस्व प्रशासन, हिंदी ग्रंथ अकादमी, नई दिल्ली
- 11. डॉ. गिरिजा देवी, २०१०,महाराष्ट्र में भू राजस्व व्यवस्था, पिशाल पब्लिकेशन, आग्रा
- 12. डॉ. प्रवीण कुमार, २०१४,महाराष्ट्र में भूमि व्यवस्था और राजस्व प्रशासन, प्रभात प्रकाशन, नई दिल्ली
- 13. डॉ. अनंत किणे, २०१५,महाराष्ट्र राज्यातील जिल्हा राजस्व प्रशासन, महाराष्ट्र राज्य सार्वजनिक संस्था, पुणे
- 14. डॉ. स. म. कांदळे, २०११,राजस्व प्रशासन व जिल्हा शासकीय यंत्रणा, पुणे विश्वविद्यालय प्रकाशन, पुणे
- 15. डॉ. माधव जोशी, २०१२,महाराष्ट्रातील भू-राजस्व प्रशासन, महाराष्ट्र लेखिका संघ, मुंबई
- 16. डॉ. अभय कुलकर्णी, २०१३,जिल्हा राजस्व प्रशासन आणि भू-कानून, ज्ञानगंगा प्रकाशन, नाशिक
- 17. डॉ. शं. ना. नवरे, २०१०,राजस्व व प्रशासनातील सुधारणा, वर्धा प्रकाशन, वर्धा
- 18. डॉ. शं. म. थोरात, २००८,महाराष्ट्र जिल्हा राजस्व प्रशासन, सांगली प्रकाशन, सांगली



Faculty of Humanities

Generic Elective course (GE)In Public Administration
Under Graduate Second Year Programme, Semester-III
Paper Code: HPUBGE1201

Title: Central Civil Services-III

Generic Elective course (GE)

Curriculum Details

Coursepre-requisite:

1. Completion of B.A. First Year

Course objectives:

- 1. Equip civil servants with the skills and knowledge required for efficient public administration, policy implementation, and governance at the central level.
- 2. Focus on contributing to the socio-economic development of the nation by ensuring effective implementation of government schemes, maintaining law and order, and fostering economic growth.
- 3.Instill a strong understanding of the Indian Constitution, ethics in governance, and a commitment to the principles of justice, equality, and fairness in serving the public.

Course outcomes:

- 1. Students are equipped to effectively manage government functions, ensuring the smooth delivery of public services and implementation of policies for national development.
- Civil servants develop strong leadership, problem-solving, and decision-making capabilities, enabling them to handle complex administrative challenges and lead teams effectively.
- 3. The course instills a deep understanding of ethical governance, ensuring that civil servants uphold integrity, accountability, and transparency in their duties, fostering trust in public institutions, issues in E-Administration.



Optional Subject: Public Administration

Paper Code: HPUBGE1201

Title: Central Civil Services-III

Generic Elective course (GE)

Semester-I

Curriculum Details: (for 2 Credits)

Module No.	Unit No.	Name of Topic	Hrs. Requiredtoc overthecont ents 1Hrs.=60M.
1.0		Civil Services	
	1.1	Meaning & Historical Background	08
	1.2	Characteristics	00
	1.3	Functions	
2.0		Recruitment Agencies of Civil Services	
	2.1	Union Public Service Commission (UPSC): Composition & Functions	08
	2.2	Railway Recruitment Board (RRB): Composition & Functions	
	2.3	Staff Selection Commission (SSC): Composition & Functions	
3.0		Structure of Competitive Examination	
	3.1	Structure of Civil Service Exam	. –
-	3.2	Structure of Railway Recruitment Exam	07
	3.3	Structure of Staff Selection Commission Exam	
4.0		Central Training Institutes: Structure and Functions	
	4.1	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie	07
	4.2	Sardar Vallabhbhai Patel National Police Academy (SVPNPA), Hyderabad	
	4.3	Indian Institute of Public Administration (IIPA), New Delhi	
		Total	30

References

- 1. M. Laxmikant, 2020, Introduction to Indian Administration and Civil Services, McGraw-Hill Education, New Delhi
- 2. R.K. Arora, 2020, Indian Administrative System: Structure and Functioning, and Processes, Sage Publications, New Delhi
- 3. P. N. Roy Chowdhury, 2017, Role of Union Public Service Commission (UPSC) in Civil Services, Tata McGraw-Hill, New Delhi, India
- 4. G. R. Madan, 2019, Governance and Civil Services in India, Orient Black swan, New Delhi
- 5. एम.एच. अन्सारी, २०१९, सिविल सर्विस परीक्षा: संरचना, रणनीति और पाठ्यक्रम, टाटा मक्ग्रॉव-हिल एज्युकेशन, नई दिल्ली
- 6. के.के. अज़ीज, २०२१,केंद्रीय प्रशिक्षण संस्थान: संरचना और कार्य, कनिष्क पब्लिशर्स, नई दिल्ली
- 7. एम.पी. शर्मा, २०२०, लोक प्रशासन और भारतीय सिविल सेवाएँ, किताब महल, इलाहबाद
- 8. डॉ. बी.आर.कत्तुरवार, २०२२,भारतातील लोकसेवेचा इतिहास, य.च.म.मु.विद्यापीठ नाशिक
- 9. डॉ. बी.आर.कतुरवार & डॉ. सुधाकर श्रीरामे, २०२२,भारतातील लोकसेवानियम व कायदे, य.च.म.मु.विद्यापीठ नाशिक



Vocational Skill Course (VSC) In Public Administration
Under Graduate Second Year Programme, Semester-III

Paper Code: HPUBVC1201
Title: Principles of Management-III

Curriculum Details

Coursepre-requisite:

1. Completion of B.A. First Year

Course objectives

- 1. Understanding Management Fundamentals.
- 2. Developing Analytical and Decision-Making Skills.
- 3. Enhancing Leadership and Organizational Behaviour Knowledge.

Course outcomes

- 1. Understand the fundamental concepts and functions of management.
- 2. Analyse the role and responsibilities of managers in different organizational structures.
- 3. Apply planning and decision-making techniques in hypothetical business scenarios.
- **4.** Examine the importance of leadership and motivation in achieving organizational goals.
- **5.** Evaluate communication processes and teamwork dynamics within organizations.
- **6.** Develop a basic understanding of contemporary issues in management.



Vocational Skill Course in Public Administration (VSC)Semester-III
Paper Code: HPUBVC1201

Title: Principles of ManagementCurriculum Details: (for 2 Credits)

Module No.	Unit No.	Name of Topic	Hrs. Required to cover the contents 1Hrs.=60M.	
1.0		Management		
	1.1	Meaning & Nature of Management	08	
	1.2	Importance of Management	00	
	1.3	Functions of Management		
2.0		Planning & Organization		
	2.1	Meaning of Planning & Organization	08	
	2.2	Importance and Types of Planning	00	
	2.3	Importance and Types of Organization		
3.0		Staffing & Leadership		
	3.1	Meaning of Staffing & Leadership	07	
	3.2	Nature of Staffing	07	
	3.3	Qualities of Leadership		
4.0		Communication & Control		
	4.1	Meaning of Communication & Control	07	
	4.2	Importance of Communication	U /	
	4.3	Need of Control		
	7	Total	30	

References:

- 1. P.C. Tripathi, P.N. Reddy, Ashish Bajpai, 2021, Principles of Management, McGraw Hill Education India, Gurgaon, Haryana, India
- 2. J.K. Mitra, 2018, Principles of Management, Oxford University Press India, New Delhi
- 3. Dr. Khushpat S. Jain, Dr. Senjuti Goswami, 2023, Principles of Management, Himalaya Publishing House, Mumbai
- 4. डॉ. विश्वकर्मा आचार्य, २०१२, प्रबंधन के सिद्धांत, श्री विनायक पब्लिशर्स, इलाहाबाद
- 5. आर. सी. अग्रवाल, संजय अग्रवाल, २०२१, प्रबंधन के सिद्धांत, एस. बी. पी. डी. पब्लिकेशन, आगरा
- 6. डॉ. एस. सी. सक्सेना, २०२१, प्रबंधन के सिद्धांत, साहित्य भवन पब्लिकेशंस, इलाहाबाद
- 7. डॉ.एकनाथ हळगे , डॉतिर्मणवार.नागलक्ष्मी एन , डॉ.पी .एस .गिरसे, २०२२, व्यवसाय व्यवस्थापनाची मूलतत्त्वे,प्रशांत पब्लिकेशन्स, पुणे
- 8. निनाद बेडेकर, शिवप्रसाद मंत्री, डॉ. सुनील डोके, २०१५, कालातीत व्यवस्थापन तत्वे, कॉन्टिनेंटल प्रकाशन, पुणे
- 9. डॉ. मोहन गोविंद काळे, २००५,व्यवस्थापनाची मूलतत्त्वे, वरदा प्रकाशन, प्रा.लि., पुणे
- 10.शरू रांगणेकर, १९९८,व्यवस्थापनाची मूलतत्त्वे, इंद्र पब्लिशिंग हाऊस,पुणे



Optional Subject: Public Administration (Major)

Under Graduate Second Year Programme, Semester-IV

Paper Code: HPUBCT1251

Title: Financial Administration

Curriculum Details

Course pre-requisite:

1. Completion of B.A. First Year

Course objectives:

- 1. **Understand the Fundamentals:** To provide students with a clear understanding of the principles and concepts of financial administration in the public sector.
- 2. **Explore Budgetary Processes:** To examine the structure, process, and significance of budgeting in government, including types of budgets and their execution.
- 3. **Analyse Financial Institutions and Agencies:** To study the roles and functions of key financial institutions like the Ministry of Finance, Comptroller and Auditor General (CAG), and Finance Commission.
- 4. **Develop Critical Thinking:** To enable students to critically analyse issues related to financial accountability, fiscal policy, and the challenges of public financial management.

Course outcomes:

- 1. **Grasp of Public Financial Systems:** Students will be able to understand the structure and functioning of public financial administration in India.
- 2. **Budget Analysis Skills:** Students will develop the ability to analyse government budgets, including revenue and expenditure patterns.
- 3. **Knowledge of Financial Institutions:** Students will gain insight into the roles of key financial institutions like the Finance Ministry, CAG, and Finance Commission.
- 4. **Awareness of Fiscal Responsibility:** Students will be able to evaluate issues related to financial accountability, transparency, and fiscal discipline in public administration.



Faculty of Humanities

Optional Subject: Public Administration (Major) Semester-IV

Paper Code: HPUBCT1251

Title: Financial Administration

Curriculum Details:(for 4 Credits)

Module No.	Unit No.	Name of Topic	Hrs. Requiredtocover thecontents 1 Hrs.=60M.
1.0		Financial Administration	
	1.1	Financial Administration: Meaning	
	1.2	Financial Administration: Importance	15
	1.3	Financial Administration: Agencies	
	1.4	Ministry of Finance - composition & Functions	
2.0		Budget	
	2.1	Meaning of Budget	
	2.2	Types of Budgets	15
	2.3	Principles of good Budgeting	
	2.4	Utility of Budget	
3.0		Budgetary Process	
	3.1	Preparation of Budget	
	3.2	Enactment of Budget	15
	3.3	Execution of Budget	
	3.4	Social Impact of Budget	
4.0		Control on financial Administration	
	4.1	Estimate Committee	15
	4.2	Public Account Committee	
	4.3	Public undertaking committee	
	4.4	Comptroller and Auditor General of India (C.A.G.)	
		Total	60

TextBooks:

- 1. डॉ.स्रेश मामीडवार व प्रा.पृथ्वीराज चव्हाण, कर्मचारी व वित्तीय प्रशासन, कल्पना प्रकाशन, नांदेड
- 2. के.आर. बंग, कर्मचारी व वित्तीय प्रशासन, विद्या प्रकाशन, औरगाबाद
- 3. डॉ.बी.एस. पिंपळे,डॉ.पी.व्ही.भूताळ व डॉ.बाजीराव वडवळे,२००७,कर्मचारी व वित्तीय प्रशासन, सह्याद्री प्रकाशन, नांदेड
- 4. डॉ.पंचशील एकंबकर, डॉ.अशोक सोनकांबळे, डॉ.कहाळेकर सी.एम., २०१०, वित्तीय प्रशासन आणि सार्वजनिक धोरण, अरुणा प्रकाशन, लातूर
- 5. प्रा.डॉ. मधुकर फिकरा राऊतराहे, २०१५, वित्तीय प्रशासन, साधना प्रकाशन, परभणी
- **6.** प्रा.(डॉ.) ठोंबरे सतीश, प्रा.(डॉ.) शेख मोहम्मद हिनफ, 2008, कर्मचारी प्रशासन व वित्तीय प्रशासन, कैलास पिंक्लिकेशन, औरंगाबाद

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- 2. डॉ. एस.पी. गुप्ता, २०२२, वित्तीय प्रबंधन, साहित्यभवन प्रकाशन, इलाहाबाद
- 3. डॉ. एस.पी. गुप्ता, २०२२,उच्च वित्तीय प्रबंधन, साहित्यभवन प्रकाशन, इलाहाबाद
- 4. हरि गोपाल परांजपे, १९८०,भारत की वित्तीय शासन-व्यवस्था, साहित्यभवन प्रकाशन, इलाहाबाद
- 5. Dr. Sanjeev Kumar Mahajan & Dr. Anupama Puri Mahajan, 2021, Financial Administration in India, PHI Learning Pvt. Ltd., New Delhi 110060
- 6. Arindam Banerjee, 2016, Financial Management, Oxford University, Ahmedabad
- 7. Dr. H.L. Bhatia, 2009, Public Finance, Vikas Publishing House Pvt. Ltd., Masjid Road, Jangpura, New Delhi 110014
- 8. S.K. Singh, 1982, Public Finance in Theory and Practice, S. Chand Publishing, New Delhi
- 9. Dr. J.V.M. Sarma, 2018, Public Finance, Oxford University Press, Ahmedabad



Optional Subject: Public Administration (Major)

Under Graduate Second Year Programme, Semester-IV

Paper Code: HPUBCT1252
Title: District Administration

Curriculum Details

Course pre-requisite:

1. Completion of B.A. First Year

Course objectives:

- 1. **Understanding District Administration**: To provide students with a foundational knowledge of the structure and functions of district administration.
- 2. **Exploring Administrative Offices**: To familiarize students with the various administrative offices at the district level and their roles in governance.
- 3. **Examining Revenue Administration**: To impart knowledge about the revenue administration system at the district and taluka levels.
- 4. **Studying Police and Judiciary Systems**: To offer insights into the functioning of the police administration and judiciary system within the district framework.

Course outcomes

1. Comprehension of District Administrative Structure:

Students will be able to understand the hierarchical structure of district administration, its components, and the roles of key officials like the District Collector, Revenue Officers, and Police Officers.

2. Knowledge of District Revenue Administration:

Students will gain knowledge about the revenue management system in the district, including land records, revenue collection, and related legal procedures.

3. Insight into Law-and-Order Administration:

Students will learn how law and order are maintained at the district level, with an emphasis on the role of district police and the judiciary in maintaining peace and security.

4. Awareness of Public Services and Welfare Programs:

Students will understand the implementation of government welfare programs at the district level, covering sectors like education, health, rural development, and poverty alleviation.

5. Critical Understanding of Administrative Reforms and Challenges:

Students will develop an understanding of the current challenges faced by district administration and explore reforms in governance, administrative efficiency, and citizen services.



Swami Ramanand Teerth Marathwada University, Nanded

Faculty of Humanities

Optional Subject: Public Administration (Major) Semester-IV

Paper Code: HPUBCT1252

Title: District Administration

Curriculum Details: (for 4 Credits)

Module No.	Unit No.	Name of Topic	Hrs. Requiredtocoverthe contents 1 Hrs.=60M.
1.0		District Administration	
	1.1	Introduction	15
	1.2	Historical background of District Administration	
	1.3	Importance of District Administration	
	1.4	Elements of District Administration	
2.0		Law and Order	
	2.1	Meaning of Law and order	15
	2.2	Importance of law and order	13
	2.3	Principles of law and order	
	2.4	Agencies of law and order	
3.0		District Collector	
	3.1	Introduction	15
	3.2	Powers and Functions of Collector	
	3.3	Role of District Magistrate in Law and Order	
	3.4	Changing role of District Collector	
4.0		District Planning and Development Council (DPDC)	
	4.1	Establishment of District Planning and Development Council	15
	4.2	Composition of District Planning and Development Council	
	4.3	Functions of District Planning and Development Council	
	4.4	Challenges and Limitations of District Planning and	
		Development Council	
		Total	60

- 1. प्रा.डॉ. प्रविण लोणारकर, २०२०,जिल्हा प्रशासन, नित्या पब्लीकेशन, भोपाल
- 2. डॉ. उलगडे लक्ष्मण काशिनाथ, २०२३, जिल्हा प्रशासन, विकास पब्लिशिंग हाऊस, नोएडा, उत्तरप्रदेश
- 3. प्रा.डॉ.मधुकर फकिरा राऊतराहे, २०१९, जिल्हा प्रशासन, न्युम नप्रकाशन,परभणी.
- 4. प्रा.डॉ. सय्यद कुरेशाबी, २०२०, महाराष्ट्र राज्य आणि जिल्हा प्रशासन, शौर्य पब्लिकेशन, लातूर
- 5. डॉ. शिंदे प्रकाश रावसाहेब, डॉ.अशोक जाधव, डॉ.विठ्ठल सांडूर , डॉ. वितेश निकते,२०१९, जिल्हा प्रशासन, शौर्य पब्लिकेशन, लातूर
- 6. Dr. Jijabai kangane, 2015, District administration, Aruna Prakashan, Latur
- 7. Dr. Banjara DilipLalu, 2013, The Role and Function of Tahsil office in Taluka Administration, Shaurya Publication Latur
- 8. डॉ. शं. ना. नवरे, २०१५,जिल्हा प्रशासन, ज्ञान महल प्रकाशन, पुणे-४११००१
- 9. डॉ. एस. आर. शंकर, २०१८, भारतीय प्रशासन व जिल्हा प्रशासन, वर्धमान प्रकाशन, नागपुर-४४१२०१
- 10. प्रा. रमेश महाजन, २०२०, जिल्हा प्रशासन: कार्यपद्धती आणि यशस्वीता, स्वराज्य प्रकाशन, औरंगाबाद- ४२१०१०
- 11. डॉ. के. जे. कुलकर्णी, २०१७, राजकीय प्रशासन आणि जिल्हा प्रशासन, म. गांधी प्रकाशन, नाशिक
- 12. डॉ. सुलोचना पाटील, २०१६, जिल्हा प्रशासन: एक प्रशासनिक दृषटिकोन, भारतीय विद्यापीठ प्रकाशन, मुंबई
- 13. डॉ. पं. तात्याजी राठोड, २०१५, जिल्हा प्रशासन व शासन प्रक्रिया, महात्मा गांधी प्रकाशन, कोल्हापूर

- S.S. Khera, 1979, District Administration in India, National Publishing House, New Delhi – 110002
- 2. Surendra Singh, 2007, District Administration: A Profile, Indian Institute of Public Administration (IIPA), New Delhi 110002
- 3. Ramesh K. Arora, 2000, District Administration and Field Officials, Aalekh Publishers, Jodhpur–342001
- 4. राजेंद्रकुमार शर्मा, २०१२, जिला प्रशासन, अटलांटिक पब्लिशर्स, नई दिल्ली
- 5. डॉ. एस.आर. महेश्वरी, भारतीय प्रशासन में जिला प्रशासन, लक्ष्मीनारायण अग्रवाल, आगरा



Swami Ramanand Teerth Marathwada University, Nanded

Faculty of Humanities

Minor In Public Administration

Under Graduate Second Year Programme

Semester-IV

Paper Code: HPUBMT1251

Title: District Police Administration (Minor)

Curriculum Details

Coursepre-requisite:

1. Completion of B.A. First Year

Course objectives:

- 1. To understand the structure and role of the district police system Gain comprehensive knowledge of the hierarchy, powers, and functions of the police at the district level, especially the role of the Superintendent of Police (SP).
- 2. To analyse the coordination between district police and civil administration Examine how the police work alongside the District Magistrate and other departments for maintaining law and order, handling crises, and ensuring effective governance.
- 3. To study crime control and investigative mechanisms at the district level Learn about crime prevention strategies, investigation procedures, law enforcement techniques, and the use of technology in policing.
- 4. To evaluate reforms, challenges, and accountability in district policing

Course outcomes

- 1. Students will be able to explain the organizational structure and functions of district police administration. They will gain clarity on the hierarchy, roles, and responsibilities of various police officers at the district level.
- 2. Students will develop the ability to analyse law and order issues in a district context. This includes understanding how police handle public unrest, crime trends, and emergency situations in coordination with other administrative bodies.
- 3. Students will be able to critically evaluate the challenges and limitations in district-level policing. They will explore issues like political interference, resource constraints, and lack of accountability in the system.
- 4. Students will be equipped to recommend reforms and suggest improvements for better policing and public service delivery. They will be familiar with models of community policing, police modernization, and legal frameworks guiding police conduct.



Minor in Public Administration Under Graduate Second Year Programme Semester-IV

Paper Code: HPUBMT1251

Title: District Police Administration (Minor)

Curriculum Details: (for 4 Credits)

Module No.	UnitNo.	Topic	Hrs. Requiredtocovertheco ntents 1Hrs.=60M.
1.0		District Police Administration	
	1.1	Introduction and meaning	15
	1.2	Historical Background of Police administration in Maharashtra.	
	1.3	Importance of District Police administration	
	1.4	Functions of District Police	
2.0		Structure of District Police Administration	
	2.1	District Superintendent of Police office: Powers and Functions	15
	2.2	Subdivisional Police office: Powers and Functions	
	2.3	Police Station: Powers and Functions	
	2.4	Police Patil: Powers and Functions	
3.0		District Prison Administration	
	3.1	Introduction	15
	3.2	Importance of District Prison Administration	
	3.3	Composition and Functions of District Prison Administration	
	3.4	Superintendent of Prison: Powers and Functions	
4.0		Challenges before District Police Administration	
	4.1	Corruption	15
	4.2	Image building	
	4.3	Training	
	4.4	Cybercrime	
		Total	60

- 1. डॉ. शं. ना. नवरे, २०१५, पोलीस प्रशासन: सिद्धांत आणि व्यवहार, साहित्य प्रसार केंद्र, पुणे
- 2. सुरेश खोपडे, २००७, महानगरातील पोलिस प्रशासन नॉर्थ रिजन मुंबई प्रयोग, स्नेह प्रकाशन, मुंबई
- 3. खेमसिंह जाधव, मुंबई पोलीस अधिनियम, १९५१,नवचैतन्य प्रकाशन, बोरीवली
- 4. डॉ. बी.आर. कतुरवार & डॉ. जी. एम. सूर्यवंशी, २०२०, पोलीस,जनता व प्रसार माध्यमे, सव्यंदीप प्रकाशन, पुणे
- 5. डॉ. मधुकर मोकाशी, पोलीस : समाज आणि शासन, स्नेहवर्धन प्रकाशन

- 1. Dr. S.R. Kaps, 2022, Police Administration, Himalaya Publishing House
- 2. Dr. B. Roja, 2015, Police Administration Under the British Rule: In the Northern Range of the Madras Presidency 1924–1947, Gyan Publishing House
- 3. संजीव रंजन, २०२०, पुलिस प्रशासन: विचार और अभ्यास, रेगल पब्लिकेशंस
- 4. राहुल रोजर्स, २०११, भारत में पुलिस प्रशासन (संरचना एवं कार्यशैली), हिमांशु पब्लिकेशंस
- 5. ॲड. जयंत यशवंत शृंगारपूरे, ॲड. स्वाती जयंत शृंगारपूरे, २०१८, पोलीस तपास: माहिती, अधिकार व सामान्यज्ञान, साहित्य प्रसार केंद्र
- 6. Dr. B.V. Trivedi, 1987, Prison Administration in India: Model-Prison Programmes in U.P., Uppal Publishing House
- 7. J.G. Roy, 2024, Prisons and Society: A Study of the Indian Jail System, Gyan Publishing House
- 8. डॉ. विजय पाटील, २०१८,भारतीय कारागृह व्यवस्थापन, राजहंस प्रकाशन, मुंबई,
- 9. महाराष्ट्र शासन, २०२०, महाराष्ट्र कारागृह कायदा आणि नियमावली, शासन मुद्रणालय, मुंबई
- 10.डॉ. रवींद्र जोशी, २०१७,जिल्हा कारागृह: संरचना आणि कार्यप्रणाली, वर्धा प्रकाशन, नागप्र
- 11.डॉ. शं. ना. नवरे, २०१५,कारागृह प्रशासन: सिद्धांत आणि व्यवहार, साहित्य प्रसार केंद्र, पुणे



Generic Elective (GE) In Public Administration
Under Graduate Second Year Programme Semester-IV
Paper Code: HPUBGE1251

Title: State Civil Services

Curriculum Details

Coursepre-requisite:

1. Completion of B.A. First Year

Course objectives

- 1. To understand the structure and composition of State Civil Services
- 2. To study the recruitment, training, and functions of civil servants
- 3. To examine the role of civil services in state governance and development
- 4. To analyse the challenges and reforms in the state civil services

Course Outcomes:

- 1. In-depth understanding of the state administrative framework
- 2. Knowledge of civil services recruitment and career progression
- 3. Ability to analyse the role of civil servants in governance
- 4. Awareness of contemporary challenges and reforms in civil services



Generic Elective (GE) In Public Administration

Under Graduate Second Year Programme Semester-IV

Paper Code: HPUBGE1251

Title: State Civil Services

Curriculum Details: (for2Credits)

Module No.	UnitNo.	Торіс	Hrs. Requiredtocov erthecontents 1Hrs.=60M.
1.0		Civil Services	
	1.1	Meaning & Importance	00
	1.2	Types of State Civil Services	08
	1.3	Features of State Civil Service	
2.0		State Public Service Commission	
	2.1	Constitutional Provision of State Public Service Commission	08
	2.2	Structure of M.P.S.C.	
	2.3	Powers & Functions of M.P.S.C.	
3.0		Structure of State Public Service Commission Examination	
	3.1	Syllabus of State services Preliminary Examination	07
	3.2	Syllabus of State services Main Examination	
	3.3	Question paper & Evaluation process	
4.0		State Training Institutes: Structure and Functions	
	4.1	Yashwantrao Chavan Academy of Development Administration (YASHADA)	07
	4.2	Maharashtra Police Academy (MPA)	
	4.3	Water & Land Management Institute (WALMI)	
		Total	30

- 1. डॉ. व्ही.आर. रेड्डी, महाराष्ट्र लोकसेवा आयोग: कार्यप्रणाली आणि संरचना, ग्लोबल पब्लिकेशन, नवी दिल्ली
- 2. डॉ.शुभदा फडके, २०१९, महाराष्ट्र लोकसेवा आयोगाची संरचना आणि कार्य, ओरिएन्ट ब्लॅक स्वॅन, हैद्राबाद
- 3. डॉ. एस. पी. देशमुख, २०१८,महाराष्ट्र लोकसेवा आयोग: संरचना आणि कार्यप्रणाली, महाराष्ट्र ग्रंथ निर्माण मंडळ, पुणे
- 4. डॉ. के. पी. तिवारी, २०२०, महाराष्ट्र लोकसेवा आयोग: प्रशासनिक संरचना, टार्गेट पब्लिकेशन्स, नवी मुंबई
- 5. डॉ. आर. एन. मेहता, २०२१,महाराष्ट्र लोकसेवा आयोग: प्रशासनिक यंत्रणा आणि संरचनात्मक माहिती, दीपस्तंभ प्रकाशन, पुणे

- 1. Dr. R. N. Mehta, 2021, Maharashtra Public Service Commission: Administrative Mechanism and Structural Insights, Deepstambh Prakashan, Pune
- 2. K. K. Aziz, 2019, Training for Public Administration, Sage Publications, New Delhi
- 3. Rajeev Kumar, 2018, Civil Services Training and Development, Prentice Hall, New Delhi

Vocational Skill Course (VSC)In Public Administration
Under Graduate Second Year Programme Semester-IV
Paper Code: HPUVC1251

Title: Business Administration

Curriculum Details

Coursepre-requisite:

2. Completion of B.A. First Year

Course objectives

- 1. Understanding Core Business Concepts
- 2. Developing Management Skills
- 3. Encouraging Entrepreneurial Thinking
- 4. Cultivating Ethical and Social Responsibility

Course Outcomes:

- 1. Proficiency in Business Management
- 2. Decision-Making and Problem-Solving Skills
- 3. Leadership and Communication Skills
- 4. Ethical and Socially Responsible Practices



Vocational Skill Course (VEC) In Public Administration Under Graduate Second Year Programme Semester-IV

Paper Code: HPUVC1251

Title: Business Administration

Curriculum Details: (for 2 Credits)

Module No.	UnitNo.	Торіс	Hrs. Requiredtocov erthecontents 1Hrs.=60M.
1.0		Business Administration	
	1.1	Meaning	00
	1.2	Importance of Business Administration	08
	1.3	Types of Businesses (Sole Proprietorship, Partnership, Company)	
2.0		Business Environment	
	2.1	Meaning	08
	2.2	Types of Business Environment (Internal, External)	Vo
	2.3	Economic Environment (Market, Competition)	
3.0		Marketing and Sales	
	3.1	Introduction to Marketing	0-
	3.2	Marketing Strategies and Planning	07
	3.3	Sales Techniques and Customer Relationship Management	
4.0		Business Training Institutions: Structure and Functions	07
	4.1	Maharashtra Centre for Entrepreneurship Development (MCED)	07
	4.2	Maharashtra State Board of Skill, Vocational Education and Training (MSBSVET)	
	4.3	National Skill Training Institute (NSTI) Mumbai	
		Total	30

- 1. डॉ. एस. के. शुक्ला, २०१९,व्यवसाय प्रशासन: सिद्धांत आणि कार्य, सागर प्रकाशन, पुणे
- 2. डॉ. पी. के. गोविंद, २०१८,व्यवसाय व्यवस्थापन: एक ओळख, महाराष्ट्र ग्रंथ निर्माण मंडळ, पुणे
- 3. डॉ. राजेंद्र यादव,२०२०,व्यवसाय प्रशासनाचा अभ्यास, पॉप्युलर प्रकाशन, पुणे
- 4. डॉ. ए. आर. धुरंधर, २०२१,व्यवसाय प्रशासनातील तत्त्वे आणि पद्धती, शुभद्रिका पब्लिकेशन्स, पुणे
- 5. डॉ. आनंद कुमावत, २०२१,व्यवसाय प्रशासनाच्या मूलभूत तत्त्वांचा अभ्यास, सर्वोत्तम प्रकाशन, नागपूर
- 6. डॉ. नम्रता पाटील, २०१९, व्यवसाय प्रशासनाच्या प्रक्रियांचा अभ्यास, नाशिक

- 1. डॉ. वी. एन. शर्मा, २०२०,प्रबंध के सिद्धांत और तकनीक, किताब महल, दरियागंज, नई दिल्ली
- 2. डॉ. ए. पी. मिश्रा, २०१८,आधुनिक व्यवसाय प्रशासन, लक्ष्मी नारायण अग्रवाल, आगरा
- 3. डॉ. एस.एन. महेश्वरी, 2020,व्यवसायिक संगठन और प्रबंधन, सहिता प्रकाशन, मेरठ
- 4. Dr. C.B. Gupta, 2020, Principles of Business Management, Sultan Chand & Sons, New Delhi
- 5. Dr. Harold Koontz & Dr. Heinz Weihrich (Indian adaptation by Prof. Jit S. Chandan), 2019, Essentials of Management, Tata McGraw Hill Education Pvt. Ltd., New Delhi
- 6. Dr. M.C. Shukla, S.C. Gupta & P.C. Tripathi, 2018, Business Organisation and Management, Sultan Chand & Sons, Daryaganj, New Delhi
- 7. Dr. S.A. Sherlekar, 2021, Modern Business Organisation and Management, Himalaya Publishing House Pvt. Ltd, Mumbai
- 8. Dr. P.C. Tulsian & Dr. Vishal Pandey, 2022, Business Management, Pearson Education India, Noida
- 9. Y.K. Bhushan, 2019, Fundamentals of Business Organisation and Management, Sultan Chand & Sons, New Delhi

Guidelines for Course Assessment:

A. Continuous Assessment (CA) (20% of the Maximum Marks):

This will form 20% of the Maximum Marks and will be carried out throughout the semester. It may be done by conducting **Two Tests and one Assignment.** Average of marks scored in these two tests and one assignment of a theory paper will make CA.

B. End Semester Assessment (80% of the Maximum Marks):

(For illustration we have considered a paper of 02 credits, 50 marks and need to be modified depending upon credits of individual paper)

- 1. ESE Question paper will consist of 6 questions. Each of 10 marks for 2 Cr. pattern and 15 marks for 3 Cr. pattern. (BOS may change scheme of marking.)
- 2. There will be 4-5 sub questions in Question No. 1
- 3. Question No.1 will be compulsory and shall be based on entire syllabus.
- 2. Students are required to solve a total of 4 Questions.
- 4. Students need to solve ANY THREE of the remaining Five Question (Q.2 to Q.6) and shall be based on entire syllabus.

C. Assessment of Term Work/ Tutorial/Field Works:

At least 06 test / assignments covering entire syllabus must be given during the 'class wise tutorial'. The assignments should be students' centric and attempts be made to make assignments more meaningful, interesting and innovative.

Term work assessment must be based on overall performance of the student with every assignment graded time to time. The grades be converted to marks as per 'credit and grading system' manual and should be added and averaged.

D. Assessment of Community Engagement Services:

Students have freedom to take more than one CES/CC courses, however, marks of the best performing CES/CC be considered for final assessment. Assessment of the CES/CC courses is done by the respective course coordinators depending on the performance of the student and his participation in the international, national, state, university, college level events or camps, wherever applicable. In other cases, performance of a student be assessed depending on his/her regularity, participation in the regular activities in the semester.

Note: Number of lectures required to cover syllabus of a course depend on number of credits assigned to it. For example, for a two-credit course, 30 lectures each of one-hour duration are assigned, while that for a four-credit course 60 Lectures.



SWAMI RAMANAND TEERTH MARATHWADA UNIVERSITY, NANDED

Faculty of Humanities

B.A. (Second Year) Subject: Public Administration
End of Semester Examination (ESE)

Question Paper Pattern for 4 Credits

Semester Pattern with Effective from 2025-2026

Time: 03 Hrs.

1) Write short note (20 Marks)

1)

2)3)4)scriptive Question

2) Descriptive Question (20 Marks)
3) Descriptive Question (20 Marks)
4) Descriptive Question (20 Marks)
5) Descriptive Question (20 Marks)
6) Descriptive Question (20 Marks)

Note:Q. No. 1 is Compulsory. Students need to solve ANY THREE of the remaining Five Questions (Q.2toQ.6) and Q. No.01 shall be based on entire syllabus. Total = 80Marks



SWAMI RAMANAND TEERTH MARATHWADA UNIVERSITY, NANDED

Faculty of Humanities

B.A. (Second Year) Subject: Public Administration

End of Semester Examination (ESE)

Question Paper Pattern for 2 Credits

Semester Pattern with Effective from 2025-2026

Time: 02 Hrs. Marks: 40

1) Writeshortnote	(10Marks)
1)	
2)	
3)	
4)	
2) Descriptive Question	(10 Marks)
3) Descriptive Question	(10 Marks)
4) Descriptive Question	(10 Marks)
5) Descriptive Question	(10 Marks)
6) Descriptive Question	(10 Marks)

Note:Q. No. 1 is Compulsory. Students need to solve ANY THREE of the remaining Five Questions (Q.2 to Q.6) and Q. No.01 shall be based on entire syllabus. Total = 40Marks