



स्वामी रामानंद तीर्थ मराठवाडा विद्यापीठ

नांदेड— ४३१६०६ (महाराष्ट्र)

SWAMI RAMANAND TEERTH MARATHWADA UNIVERSITY

NANDED-431606, MAHARASHTRA STATE, INDIA.

Established on 17th September 1994 - Recognized by the UGC U/s 2(f) and 12(B), NAAC Re-accredited with 'A' Grade



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संलग्नित महाविद्यालयातील सी.बी.सी.एस.  
पॅटर्नचा बी.एस.डब्ल्यू. (तृतीय वर्ष—सत्र  
सहावे) अभ्यासक्रम शैक्षणिक वर्ष  
२०१६—१७ पासून लागू करण्याबाबत.

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१. बी.एस.डब्ल्यू. (तृतीय वर्ष—सत्र सहावे)

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२०१६—१७/१९७१  
दिनांक : १४.१२.२०१६.



स्वाक्षरित/—  
**संचालक**  
महाविद्यालय व विद्यापीठ विकास मंडळ

प्रत माहिती व पुढील कार्यवाहीस्तव :

- १) मा. कुलसचिव यांचे कार्यालय, प्रस्तुत विद्यापीठ.
- २) मा. परीक्षा नियंत्रक यांचे कार्यालय, प्रस्तुत विद्यापीठ.
- ३) प्राचार्य, सर्व संबंधित संलग्नित महाविद्यालये, प्रस्तुत विद्यापीठ.
- ४) उपकुलसचिव, पदव्युत्तर विभाग, प्रस्तुत विद्यापीठ.
- ५) साहाय्यक कुलसचिव, पात्रता विभाग, प्रस्तुत विद्यापीठ.
- ६) सिस्टम एक्सपर्ट, शैक्षणिक विभाग, प्रस्तुत विद्यापीठ.

**SWAMI RAMANAND TEERTH  
MARATHWADA UNIVERSITY,  
NANDED. (M. S.)**

**SYLLABUS OF  
BACHELOR OF SOCIAL WORK  
(B.S.W.)**

**Third Year Semester – VI  
EFFECTS FROM – JUNE 2016**

**SWAMI RAMANAND TEERTH MARATHWADA  
UNIVERSITY, NANDED.**

**BACHELOR OF SOCIAL WORK (B.S.W.)**

**(Semester – VI)**

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<b>Paper No.</b>	<b>Title</b>	<b>Theory</b>	<b>Internal Ass</b>	<b>Total Marks</b>
<b>XXVIII</b>	<b>COUNSELING THEORY &amp; PRACTICE</b>	<b>40</b>	<b>10</b>	<b>50</b>
<b>XXIX</b>	<b>YOUTH &amp; DEVELOPMENT</b>	<b>40</b>	<b>10</b>	<b>50</b>
<b>XXX</b>	<b>HUMAN RESOURCE MANAGEMENT</b>	<b>40</b>	<b>10</b>	<b>50</b>
<b>XXXI</b>	<b>CSR: CORPORATE SOCIAL RESPONSIBILITY</b>	<b>40</b>	<b>10</b>	<b>50</b>
<b>XXXII</b>	<b>SOCIAL REFORMERS IN MAHARASHTRA</b>	<b>40</b>	<b>10</b>	<b>50</b>
<b>XXXIII</b>	<b>SOCIAL WORK RESEARCH-PART-III</b>	<b>40</b>	<b>10</b>	<b>50</b>
<b>XXXIV</b>	<b>INTEGRATED SOCIAL WORK PRACTICE</b>	<b>40</b>	<b>10</b>	<b>50</b>
	<b>FIELD WORK PRACTICUM</b>	<b>--</b>	<b>--</b>	<b>50</b>
	<b>PROJECT REPORT</b>	<b>--</b>	<b>--</b>	<b>100</b>

**EFFECTS FROM – JUNE 2016**

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## **Paper No. XXVIII**

### **COUNSELING THEORY AND PRACTICE**

#### **1) Understanding of Counseling**

- Concept, Meaning and Scope of Counseling.
- Counseling and related terms: Guidance, Psychotherapy and Case Work.
- Counseling Situations: Developmental, Preventive, Facilitative and crises.
- Characteristics of effective counselor
- Goals of counseling: Short Term, Long Term.

#### **2) Client**

- Client as a person
- Client system as a unit : Voluntary and Non Voluntary
- Expectations and behavior
- Communication: Verbal and Non-Verbal

#### **3) Counseling Process**

- Various Phases: Attending, Exploration, Understanding, Problem Analysis, Action Termination.
- Egan's SOLER Formulation for Counseling Process,

#### **4) Therapeutic Interventions**

- Client Central Therapy
- Stress Management
- Psycho-Social Management
- Cognitive Behavior Therapy

#### **5) Techniques of Counseling**

- Initiating Contact
- Intake Rapport
- Establishing Structure
- Attending Behavior
- Observation
- Essential Qualities of a Counselor

#### **6) Field of Counseling**

- Counseling in the field of Education
- Counseling Exceptional Children ( Mentally Retarded, Slow Learners, Disabled etc)
- Premarital and Marital Counseling
- Family and Old age Counseling
- Career Counseling
- Counseling in the field of Health

**References:**

- 1) Beak A. J. – 1976. Cognitive Therapy and Behavior Disorder.
- 2) Brown, D. and Srebalu, D. J. -1988. In Introduction to Counseling Profession, Englewood Cliff: Prentice Hall.
- 3) Capuzzi, D and Gross, D. R. – 2008. Counseling and Psychotherapy: Theories and Intervention 4<sup>th</sup> edn. Pearson Education in India.
- 4) John Mcleod – An Introduction to Counseling, Rawat Publication, New Delhi. Nelson R. Jones, - 2000- Introduction to Counseling Skill, Text and Activities, London, Sage Publication.
- 5) Rao S. N. -2006- Counseling and Guidance (IIInd Ed) New Delhi, Tata Mc GrawHill Publishing Co.Ltd.
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**Paper No. XXIX**  
**YOUTH AND DEVELOPMENT**

**Unit-I - Concept of Youth**

- Concept, Definition and Characteristics of Youth
- Demography of Youth in India
- Rights of Youth in India
- Responsibilities of Youth

**Unit – II- Needs and Problems of Youth**

- Socialization, Health, Education
- Development – Self Identity, Employment
- Psycho-Social Needs

**Problems of Youth**

- Unemployment
- Changing Lifestyle
- Addictions
- Violence and Crime
- Sexuality
- Sexual Exploitation

**Unit-III- Issues and Challenges**

- Employability
- Identity Crisis
- Value Crisis
- Challenges before Urban and Rural Youth
- Role of Youth in National Development

**Unit-IV- Youth in Various Sectors**

- Youth and Agriculture
- Youth and Service Sector
- Youth and Industry

**Unit – V- Youth and Social Change**

- Youth as an Agent of Social Change
- Role of Youth in National Development

**Unit – VI- National Programme and Youth Counseling**

- Government Scheme and Programmes for Youth Welfare
- Youth Counseling- Carrier Counseling, Premarriage Counseling, Marriage Counseling.

## **References:**

- 1) Anthony D'Douza – 1979- Sex Education and Personality Development, Rawat Publication, New Delhi.
- 2) Agenda Jayswal – 1992- Modernization and Youth in India, Rawat Publication, Jaipur
- 3) Ahuja Ram – 1996- Youth and Crime, Rawat Publication, Jaipur
- 4) Katkar Sudhir –1970- Conflict and Choice – Indian Youth in a Changing Society, Somaiya Publication, Bombay.
- 5) Nalini Rao – 1989-90- National Socialization of Child of Youth, Agra
- 6) Jayswal R. – 1992- Modernization Youth in India, Rawat Publication, New Delhi.
- 7) Erik H. Erikson -1965- The Change of Youth Doubleday and inc. New York
- 8) For Youth in India -1981- (Scheme of the Central and State Govts. Data Centre) Vishwa Youva Kendra
- 9) Gore M. S. -1977- Indian Youth: Process of Socialization, Vishwa Yuvak Kendra, Delhi
- 10) Panday Rajendra – 1984- Sociology of Youth, Starling Publisher Pvt. Ltd. Benglore
- 11) Reddy N. Y. -1988- Value and Attitude of Indian Youth, Light and life Publication, New Delhi.
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**Paper No. XXX**  
**HUMAN RESOURCE MANAGEMENT (HRM)**

**Unit-I- Human Resource Management**

- Concept and Scope of Human Resource Management
- Objective and Principles of Human Resource Management
- Developing a Human Resource Management Strategy
- Function of Human Resource Management
- Role of Human Resource Management in organizational Development

**Unit-II- Recruitment and Selection**

- Objectives of Recruitment
- Methods of Recruitment
- Sources of Recruitment
- Steps in Selection Process

**Unit- III- Performance Appraisal and Training**

- Meaning and methods of Performance Appraisal
- Traditional and Modern Methods of Performance Appraisal
- Problems in Appraisal
- Objectives and Types of Training
- Ideal Training Performance

**Unit – IV- Motivation and Carrier Planning**

- Methods and Importance of Motivation
- Theories of Motivation – Maslow's Need ,  
Hierarchy Theory and Mc Gregors Theory 'X' and Theory 'Y'
- Carrier Planning and Carrier Development
- Promotion and Transfer : Meaning, Purpose and Types

**Unit- V- New Trends in Human Resource Management**

- Talent Acquisition and Retentions
- Total Quality Management
- Changing Environment
- Quality Circle



**Reference:**

- 1) Ahuja K. K. -1990- Organizational Behavior, Kalyani Publication, New Delhi
- 2) Decenzo and Robbins -2001- Human Resource Management, Prentice Hall, New Delhi
- 3) Lynton and Pareek,-1990- Training and Development, Vistar, New Delhi
- 4) Mathur, B. L. -1994- Human Resource Management, Harihani Publishing House, Jaipur
- 5) Memoria, C. B. -1993- Personnel Management (Management of Human Resource) Himalayan Publication, Bombay
- 6) Prakash M. Kothari and Joshi – 2008- Human Resource Management and Organizational Behavior, Diamond Publication, Pune
- 7) Prasad and Lalan and Bannersi – 1997- Management of Human Resource, Sterling, New Delhi
- 8) Scarpello Levinika Functions – 1995- Human Resource Management and Environmental and Bergman, Western College Ohio South
- 9) Subhash Garg -1992- Personnel Human Resource, Arihant, Jaipur
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## **Paper No. XXXI**

### **CSR: CORPORATE SOCIAL RESPONSIBILITY**

#### **Unit-I- Concept, Meaning, of CSR in India**

- Concept, Meaning, Basic Elements, Characteristics and Scope of CSR
- History & present scenario of CSR in india.
- Emerging Perspectives of CSR: Reputation Capital, Eco-Social Perspective, Rights-Based Perspective and Human Rights and CSR

#### **Unit-II- Evolution of CSR Initiatives at Global Level**

- Universal Declaration of Human Rights
- UN, MDG's and CSR
- Other Perspectives and View Points

#### **Unit –III- Indian Perspectives and approaches**

- Corporate Governance and CSR, Various Models
- CSR Policy and Guidelines
- Legal Frame Work, Rules and Regulations, Company Act 2013- Relevant Provisions of CSR.

#### **Unit-IV- CSR and Social Development**

- CSR and Social Development Issues and Challenges
- Role of Corporate Sector- HR, Volunteerism, Employee's Engagement in Community Development and Social Development Through CSR
- Role of Social Workers in CSR Projects

#### **Unit-V- CSR Project Management**

- CSR Project Development Stages
- CSR Project Management Process, Monitoring, Evaluation, Assessment and Audit

## **References:**

- 1) New Companies Act

### **Book**

- 1) A White paper -2008- CSR- Towards a sustainable future by KPMG in India, and ASSOCHAM held at 1<sup>st</sup> International Summit at New Delhi, 28-31 Jan 2008
- 2) B. Sujatha -2006-Social Audit: Concepts & Practices, The ICFAI University, Press, Hyderabad
- 3) C. V. Baxi and Ajit Prasad -2005- Corporate Social Responsibility- Concepts and Cases: The Indian Experience, Excel Books, New Delhi
- 4) David Crowther and Renu Gatna -2005- International Dimensions of CSR Vol.- I, The ICFAI University Press, Hyderabad
- 5) David Crowther-2005- International Dimensions of CSR Vol. - II, the ICFAI University Press, Hyderabad
- 6) Howard R. Bowen -1953- Social Responsibility of Businessmen, New York, USA
- 7) Keith Davis and Robert L. Blomstorm -1975, Business and Society: Environment and Responsibility, McGraw –Hill Kogakusha, Ltd, Tokyo
- 8) Maurice Goldsmith-1976- Three Scientists Face Social Responsibility: Joseph
- 9) Neil H. Jacoby-1973- Corporate Power & Responsibility, Macmillan Publishing Co. Inc., Delhi
- 10) P. J. Mathews – 2012- Making a Difference –CSR Initiatives Taken by NTPC Ltd. Tata McGraw –Hill, New Delhi
- 11) Rossall J. Johnson – 1971- Executive Decisions: Human Element Factors, Mgmt. Functions, Social Responsibility, D. B. Tataporevala Sons and Co. (P) Ltd, Bombay
- 12) S. C. Dubey – 1979- Public Services and Social Responsibility, Vikas Publishing House (P) Ltd, New Delhi
- 13) Sumati Reddy – 2004- Corporate Social Responsibility: The Environmental aspects, The ICFAI University Press, Hyderabad
- 14) Sumati Reey -2005- Corporate Citizenship: The Social Aspects, the ICFAI University Press, Hyderabad

**Paper No. XXXII**  
**SOCIAL REFORMERS IN MAHARASHTRA**

**Unit-I-**

- Meaning and concept of Social Reform
- Objectives of Social Reform
- Factors responsible for social reforms

**Unit-II- Ideology of Sant Tukarm Maharaj**

- Religious and Social Reform
- Ideology of Saint Tukaram Maharaj

**Unit-III- Contribution of Chhatrapati Shivaji Maharaj in Social Reform's**

- Concepts of Hindavi Swarajya
- Economic Policy of Shivaji Maharaj
- Traditional Water Management Practices
- Governance Policy of Shivaji Maharaj

**Unit-IV- Social Reformer and Mahatma Jotiba Phule**

- Satyashodhak Movements
- Mahatma Phule and Peasant Movement
- Special Contribution of Mahatma Phule in Education
- Contribution of Mahatma Phule in Social Reforms

**Unit-V- Contribution of Chhatrapati Shahu Maharaj in Social Reform**

- Contribution in Social Reform
- Contribution of Chhatrapati Shahu Maharaj in Education

**Unit-VI- Constructive Work of Dr. Babasaheb Ambedkar**

- Social Thoughts of Dr. Babasaheb Ambedkar
- Political Thoughts of Dr. Babasaheb Ambedkar
- Economic's Thoughts of Dr. Babasaheb Ambedkar
- Contribution of Dr. Babasaheb Ambedkar in Upliftment of Labour Class
- Dr. Babasaheb Ambedkar : Water Policy and its Planning

**Unit – VII- Contributions of Social Reformers**

- Ahilayabai Holkar
- Tarabai Shinde
- Baba Amte
- Swami Ramanand Teerth
- Sant Gadge Baba

## References:

- 1) Tre kshitiir.com- Eco. Policy of Shshu Maharaj
- 2) Sukhadeo Thorat -1998- Ambedkar's Role in Economic Planning and Water Policy, Shipra Publications, 115 A, Vikas Marg, Shakarpur, Delhi-110092
- 3) jk- x- tk/ko & vkumkpk Mksj
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**Paper No. XXXIII**  
**SOCIAL WORK RESEARCH-PART-III**

**Unit-I-**

- Scientific approach in social science research : Meaning & important in social science research
- Social work research : meaning & important in changing scenario of society
- Social & Psychological foundations in social science research

**Unit-II-**

- Basic concepts in social research
- Meaning of sample
- General consideration in the determination of sample size
- Qualities of good sample
- Unit
- Universe
- Variables

**Unit-III-**

- Use of computer in social research
- Graphical & tabular presentation of data, Bar graph, Pie diagram, Histograms, Line graphs
- Univariate & Multivariate tables
- Use of SPSS package in social science research

**Unit-IV-**

- Ethics & values in social science research
- Essential qualities of social work researcher
- Ethical responsibilities of a researcher

**Unit-V-**

- Research proposals : definition & meaning
- Essential components of research proposal
- Preparations of research proposal for funding agencies
- Fund providing sponsoring agencies for social issues at National & International level

**References:**

1. AglawePradip, Social work Research Method and Techniques, SainathPrakashan, Nagpur, 2010
2. Coolidge, Frederick L., Statistics : A Gentle Introduction, New Delhi, Sang Publications, 2000.
3. Foster, J. J., Data Analysis Using SPSS for Windows: A beginners Guide, New Delhi, Sate Publications, 1998.
4. Ghatole R. N., Sociological Research Principles and Methods, MangeshPrakashan, Nagpur, 2003
5. Jefferies J. and Diamonds L., Beginning Statistics: An introduction for Social Scientists, New Delhi, Sate Publications, 2000.
6. Khairnar Dilip, PragatSamajik SanshodhanPaddhatiVaSankhiki, Dimond Publication Pune, 2009
7. Padgett, Deborah, K., Qualitative Methods in Social Work Research, New Delhi: Sage Publications, 1988.
8. Shaw, Lan and Lishman, Joyce, Evaluation and Social Work Practice, New Delhi, Sage Publications, (eds.) 1999.
9. Yin, Robert K., Case Study Research: Design and Methods, New Delhi, Sage Publications, 1994.
10. Allen Rubin, Earl Babbie, Methodology for Social Work Research, Cengage Learning India Pvt. Ltd., New Delhi, 2010.
11. C. R. Kothari, Research Methodology - Methods and Techniques, International New Age Pvt. Ltd., New Delhi.
12. D. K. Laldas, Practice of Social Research, Rawat Publications, 2000.

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## **Paper No. XXXIV**

### **INTEGRATED SOCIAL WORK PRACTICE**

#### **Unit-I- Social Systems & Social Work Intervention**

- Concept of social system
- Characteristics of social system
- Problems in society at individual, Family, Group, Community & Organization level
- Social work methods & its intervention in solving problem at different level

#### **Unit-II- Holistic approach & social work Practice**

- Units of social work (Individuals, Group, Family, communities & organizations)
- Approaches of social work practice & its inter-relationship
- Application of Holistic approach in social work Practice
- Life sustaining elements & approach to integration

#### **Unit-III- Roles of social worker Integrated social work Practice**

- Theoretical insights & its implication in social work roles
- Changing roles of social worker & its challenges
- Skills & techniques of social worker for problem identification in social work methods.
- Social worker as a change agent.

#### **Unit-IV- Process & Integrated Practice**

- Processes for integrated social work Practice
- Initiating Contact, Rapport establishment, Problem identification
- Data assessment, Plan of work, Termination & evaluation for integrated practice

#### **Unit-V- Social work profession & Social work Practice**

- Goals & Strategies of social work Profession
- Philosophy of social work in India
- Importance of integrated social work practice in social work
- Role of social worker as single change actor in integrated practice.



**References:**

- Barborka G.A. 1972                    The Divine Plan, Adyar, Chennai, India: The Theosophical  
Publication House (Third ed.), Pg, 43-47, 83, 158-200
- Bartlett, Harriett. 1970                The Common Base of Social Work Practice, National  
Association of Social Workers, 2 Park Avenue, New York, N.R.
- Connaway Ronda S. &                Social Work Practice, New Jersey: Prentice Hall.  
Gentry Martha E, 1988
- Goldstein, Howard. 1973              Social Work Practice: A Unitary Approach, Columbia: University of  
South Carolina Press.
- Johnson Louise C. 1983              A Generalist Approach, (Third ed.) Boston: Allyn & Bacon.

## Assessment of Theory Paper, Field Work Practicum & Research Project

### 1) Theory Paper 40 +10 =50

Assessment of each theory paper of B.S.W. VI sem. Will be consist of total 50 Marks, total theory papers are 07 of each 50 Marks. out of 50 marks 40 marks will be for theory and 10 marks for Internal assignment. Theory paper will be consist of 03 compulsory long Questions & 01 short note question including 04 options. All questions carry 10 marks each. (last question of short note will be consist of two short notes each carry 05 marks)

Remaining 10 marks will be allotted for internal assignment i.e. that is class seminar will be based on concerned theory paper content & assessment will be internal. Out of which 05 marks will be allotted for seminar paper & 05 marks for its presentation.

### 2) Field Work 50 Marks

The Structure of Merit Weight of various components of Social work practicum shall be as follows.

Sr. No.	Activity	Maximum Marks
1	Field Work Practicum	30
2	Field Work (Issue based Seminar)	10
3	Internal Viva-Voce	10
	<b>Total</b>	<b>50</b>

### 3) Project Report 100 Marks

The Structure of Merit Weight of various components of Research Project Report shall be as follows.

Sr. No.	Activity	Maximum Marks	Assessment by
1	Preparation & Research Design	30	Research guide
2	Data Collection, Field Work	20	Research guide
3	Report Writing & Submission	20	Research committee
4	Viva-Voce	30	Research committee
	<b>Total</b>	<b>100</b>	

Research committee constituted of three research experts will assess the research project activities