

BIO-DATA

Name : Prof. Dr. JOSHI JAYANT VASANTRAO
Date of birth : January 1, 1959
Educational Qualifications : M.Com., M. Phil., Ph.D., MS-CIT.
Designation : Professor & Director,
Head, Dept of Business Management
Address of Organization : School of Commerce & Management Science,
S.R.T.M. University, Nanded Maharashtra India
Pin Code : 431606
Date of Appointment : 21st July, 1999.
Total Service : 29 Years

Educational Qualifications

Sr. No.	Name of the Degree/Examination	Board/University	Percentage	Class	Month & year	Subject's
1	S.S.C	A'bad Board	57	II	March 1974	
2	PUC	Marathwada	64	I	March 1975	Commerce
3	B.Com	Marathwada	55	II	March 1978	Accounting & Audit
4	M. Com.	Marathwada	75	I	March 1980	Taxation and Cost Accounting
5	*M. Phil. Commerce	Marathwada	77	I Distinction	Sept. 1986	*
6	**Ph. D.	Marathwada			Dec. 1990	**
7	*** M.S.C.I.T.	MSBTE, Mumbai	55	Pass	March 2003	

* M. Phil.	An Evaluatory Study of District Rural Development Agency's Programme with Special Reference to Animal Husbandry in Nanded District.
** Ph. D.	Integrated Rural Development Programme and the role of Regional Rural Banks – A Case Study of Marathwada Gramin Bank in Nanded District.
*** M.S.C.I.T.	Maharashtra state certificate course in Information Technology.

Experience Details

Total Experience : 29 Years
Teaching Experience : 29 Years
Post Graduate Teaching : 26 Years

Courses Taught

M.Com

1. Taxation
2. Quantitative Techniques
3. Industrial Structure & Finance

M.B.A.

1. Quantitative Techniques
2. Operations research
3. Business Mathematics
4. Statistics for Management
5. Research Methodology
6. Business Policy and Strategic Management
7. Strategic Financial Management

D.B.M.

1. Principles and Practice of Management

Administrative Experience:

1. **Co-ordinator**, School of Commerce and Management Science from July 1, 1995 to Sept. 30, 1996
2. Honorary **Advisor** of School of Commerce & Management Science. (1996-1999)
3. **Head**, School of Commerce and Management Science S.R.T.M.U. Nanded (21.07.99 to 10.07.2006)
4. **Director** School of Commerce and Management Science & Head Department of Business Management S.R.T.M.U. Nanded (11.07.2006 to 12.08.2007 and onwards till date)

Present Membership of different Bodies of S.R.T.M.U. Nanded.

- o Former-Chairman, Board of Studies in Business Studies. (Upto 31st August 2006)
- o Member, Academic Council. (Upto 31st August 2006)
- o Former Member, Board of studies in
 - i) Business Economics,
 - ii) Accounts & applied statistics
 - iii) Business administration & Mercantile Law
 - iv) Management Science (Upto 31st August 2006)
- o Former Member, Research Recognition Committee in the faculty of Commerce & Management Science.
- o Former Member, Board of College & University Development. (Upto 31st August 2006)
- o Former Member, Board of University Teaching & Research.
- o Former Member, Library Committee.
- o Former Co-ordinator MBA/MMS State level admission Committee for SRTMU Nanded.
- o Former Member, Purchase Committee (2002-04)

Association with S R T M University, Nanded before joining the university

1. Chairman, Board of studies in Management Science (1996-2001)
2. Member, Academic Council (1996-2001)
3. Member, Finance and Accounts committee (1996-2001)
4. Chairman, MBA Admission committee 94-95
5. Custodian, Campus Examination (January 1996, June 1996 and November 1997)
6. Member, Selection committee for selection of lecturers in Management science-1996
7. Vice-Chancellor's Nominee/Subject expert – for designating Reader in Commerce, in 1995
8. Subject expert, Vice-Chancellor's Nominee for the selection of lecturers in Management Science 95-96
9. Member, Library Committee 1994-95.
10. Member, Fact-finding committee / Local Enquiry committee for Management Colleges, in Latur. 1995-96, 1996-97, 1997-98.
11. Member, Commerce Education Review Committee appointed by Hon. Vice-Chancellor.
12. Worked as Chief superintendent May/June 1996 and Joint Chief Superintendent, University Campus Examination, SRTMU.
13. Member, Editorial Board Foundation course for B. A., B. Com., B. Sc.
14. Member, Permanent affiliation committee for Mahatma Gandhi College Ahmedpur in 1997 and Gangakhed College in 1998
15. Member- Affiliation committee for colleges in Latur 1999
16. Member- Academic squad 1996-97 for Bhokar, Hadgaon and Kinwat college.
17. Subject expert – selection of core staff for Non-grant PG courses in commerce at Yeshwant Mahavidyalaya, Nanded and H. S. College, Udgir.
18. Member – To recommend the names to the U.G.C. for Colleges with potential excellence.

Association with other Universities.

- ◆ Former Member, Board of Studies in Business Administration & Member Board of Studies in Accounts & Applied Statistics Dr.B.A.M.U. Aurangabad.
- ◆ Former Member, Board of Studies in Commerce, University of Mumbai (2001 to 2006)
- ◆ Member Board of Studies in Business Management University of Mumbai (2006 onwards)
- ◆ Former Member, Board of Studies in Accounts & Applied statistics, Shivaji University, Kolhapur.
- ◆ Member, Board of Studies in Management Studies, North Maharashtra University, Jalgaon.
- ◆ Member, Research Recognition Committee of Business Administration, North Maharashtra University, Jalgaon.
- ◆ Former Member Research Recognition Committee of Business Management in University of Mumbai.
- ◆ Acted as visiting fellow in the department of business administration Amravati University, Amravati from March 4-9, 2002.
- ◆ Member school council, School of Commerce & Management, Yeshwantrao Chavan Maharashtra Open University, Nashik. (2001 to 2006)
- ◆ Member selection committee to select Professor Reader & Lecturers at North Maharashtra University, Jalgaon, Dr.B.A.M.U. Aurangabad & University of Mumbai.
- ◆ Member BOS in Accounts & Applied Statistics Dr.B.A.M.U. Aurangabad (2006 onwards)
- ◆ Member faculty of Commerce Dr. B.A. M.U. Aurangabad Member Ad-hoc Board of Studies in Human Resource Management University of Pune.
- ◆ Member Research & Recognition Committee for BOS in Production Management University of Pune.

Coordinator for Computer orientation course & Refresher Course.

1. Computer Orientation course for commerce teachers held in SGGS College of Engineering and Technology, Nanded organized by Swami Ramanand Teerth Marathwada University Nanded from Dec. 13-22, 1998
2. Worked as Co-ordinator for U.G.C. Refresher Course in Commerce & Management Science. Organized during January 23 to February 20, 2002.

State Level Committee

- Representative of Competent Authority and Co-ordinator, MBA/MMS admissions 1996, 1997, 1998, 1999, 2000, 2001 & 2002. Appointed by Director of Technical Education, Maharashtra State, Mumbai.
- Member, Committee to study the difficulties faced in MBA/MMS admissions and suggest suitable measures to overcome it. (Appointed by Govt. of Maharashtra) 2-1-1997

National Level Committee

Member, Expert Committee, All India Council for Technical Education, New Delhi and visited Management Institutes in Pune, Nagpur, Amaravati region in Maharashtra, in Karnataka, Gujrat, Hariyana, Madya Pradesh, Andhra Pradesh, Uttar Pradesh and Chattis Gadh. (2004-05 to 2009)

Member: Examiner UGC NET Examination in Management 2005-2007

Publications

Books	6
No. of Paper/Articles in conferences / symposia / workshops /seminars	70
Published in Journals	31
Total Publications	96

Research Guidance

Ph. D. Completed (Commerce 16, Management Science 6)	22
Ph.D.Thesis submitted / Ph.D.synopsis submitted	03
Ph. D. in progress	09
Ph.D. Thesis evaluated	75
MBA and PGDBM project work	320

Examination Experience

- ◆ Worked as Chairman, Paper setter, examiner at P. G., U. G., M. Phil., examinations of Dr. BAMU, Aurangabad, SRTMU, Nanded, Amravati University, Pune University, Nagpur University, Karnataka University, Dharwad and Kakatiya University, Warangal, Indira Gandhi National Open University, New Delhi, Andhra University, Visakhapattanam.
- ◆ Worked as Referee for Ph. D. Thesis in Pune University, Shivaji University, Dr. B.A.M.U. Aurangabad. Bangalore University, Bangalore and Kakatiya University, Warangal. Karnatak University, Dharwad, Osmania University, Hyderabad, Nagpur University, Amravati University, North Maharashtra University, Jalgaon

Refresher Courses Attended

- 1) Bangalore University, Bangalore
- 2) Gujraht University, Ahmedabad
- 3) Saurashtra University, Rajkot
- 4) Dr. BAMU, Aurangabad

Resource Person for refresher courses in commerce and management

- 1) Dr. BAMU, Aurangabad
- 2) North Maharashtra University, Jalgaon
- 3) Karnataka University, Dharwad
- 4) Amravati University, Amravati.
- 5) Gulbarga University, Gulbarga.
- 6) Kakatiya University, Warangal.

Field of interest

Taxation, Rural Banking, Human Resource Management, Quantitative Techniques, Business Policy & Strategic Management, Statistical analysis, Operation Research.

Conferences and Seminars

Attended and participated 32 Conferences / Seminars / Conventions at State, National and International Levels.

Membership

Member/Life Member of 6 associations in India and Abroad.

Awards

"ADARSH SHIKSHAK" by Nanded Municipal Council, Nanded in the year 1991

Address

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Professor & Director,
Head, Dept. of Business Management,
School of Commerce & Management Science,
Swami Ramanand Teerth Marathwda University,
Vishnupuri, Nanded – 431 606.
(02462) 229563, 259461 (Fax)
e-mail : nana_jvj@yahoo.com

APPENDIX – I

RESEARCH GUIDANCE :

RESEARCH GUIDE IN COMMERCE AND MANAGEMENT SCIENCE, SWAMI RAMANAND TEERTH MARATHWADA UNIVERSITY, NANDED

Sr. No.	Name of the Student Registered for Ph. D.	Discipline	Year of Registration	Year of Award	Title of research topic
<i>I. Ph. D. Awarded</i>					
1.	Shri. U. D. Girdhari	Management Science	1993	Jan 1997	Dynamics of HRD practices in selected industries in Aurangabad
2.	Shri. Siddhartha Barua	Management Science	1995	Jun. 1997	Revival of Cotton textile industry in India- A study with special reference to Maharashtra state
3.	Shri. S. S. Dandwate	Commerce	1993	July 1997	Women banks in Maharashtra – A case study of Bhagyalaxmi Mahila Sahakari Bank Ltd., Nanded
4.	Shri. A. V. Palnitkar	Commerce	1993	Oct. 1997	The role of DIC in the development of SSI in Nanded District
5.	Mrs. V. N. Laturkar	Management Science	1994	Feb. 1998	Working of Financial Management of the Nanded Merchants Co-operative Bank Ltd., Nanded
6.	Shri. P. D. Joshi	Commerce	18 th March 1996	-	A study of TEXCOM with a view to its viability
7.	Mrs. M. S. Deshpande	Management Science	1997	May 2000.	Women Entrepreneurship in Marathwada.
8.	Mrs. N. C. Rajalakshmi	Management Science	1998	May 2001.	Human Resource Management in Banking sector – A case study of banks in Nanded
9.	Shri. N. N. Sondge	Commerce	8 th Dec. 1995	March 2002.	Performance appraisal of sugar industries – A case study of co-operative sugar factories in Parbhani District
10.	Shri S.G. Losarwar	Management Science	December 1999	March 2002	Consumer behaviour towards durable products-A study with reference to Marathwada region of Maharashtra State.
11.	Shri. P. Y. Harkal	Commerce	18 th Dec. 1995	March 2002.	Entrepreneurship development in backward areas – A case study of Parbhani district.
12.	Shri. U. G. Kumthekar	Commerce	17 th June 1997	Oct. 2002.	Cost accounting and cost audit in commercial banking industry.
13.	Shri A.J.Raju (Joined under F.I.P. of UGC)	Commerce	December 1998	Sept. 2002.	A study of credit Rating in India – Problems, Prospects & Emerging Trends.

14.	Shri M.K.Dekate (Joined under F.I.P. of UGC)	Commerce	December 1998	Sept. 2002.	An evaluation of Entrepreneurial Participation of backward classes in Latur District.
15.	Shri. G.C. Badne	Commerce	December 1999	Dec. 2003.	Rural Marketing Practices in Maharashtra – A Case Study of Nanded District.
16.	Miss. Gahelot Shilpa Bharatsingh	Commerce	June 2002	Nov. 2004	Management of Business Vis-à-vis E-Commerce.
17	Shri K.B. Deshmukh	Commerce	June 2002	April 2005	Performance Evaluation of Urban Cooperative Banks – A Study with Reference to Washim Urban Cooperative Bank Ltd., Washim.
18	Mr. Gude Ramavani	Commerce	Dec. 2002	Dec. 2005	Incentive schemes in coal industry : A case study of singareni collieries company Limited.
19	Mrs. Rekha V. Ganachari	Commerce	June 2003	March 2006	A Study of Consumer Awareness in India with thrust on Consumer Protection Act, 1986.
20	Mr. C.B. Harale	Commerce	Dec. 2003	March 2006	An appraisal of man power planning and development practices in urban co- operative bank in India – A study with reference to Karnataka State.
21	Mrs. Bhakay Jayashree Avinash	Commerce	June 2002	April 2006	Commerce education in Maharashtra – problems & prospects.
22	Mr. Gaud G. S.	Commerce	June 2004	July2008	Management of Non- performing Assets in Commercial Banking Industry – A Study with Reference to State Bank of India in Nanded District.
Ph.D. Thesis Submitted					
01.	Mr. Wanule Atmaram Laxmanrao	Commerce	June 2002	-	Performance appraisal of life insurance corporation of India : A study with reference to Nanded division.
Ph.D.Synopsis Submitted					
01	Mr. Rayalwar Arvind Prabhakar	Commerce	June 2002		Disaster Management : A Study of Natural Disaster with Emphasis on Killari Earthquake.
02	Mr.Chavan Anand Shankarrao	Management Science	Dec. 2002		An appraisal of man power planning & development In central co-op. Banks in Maharashtra : A study with reference To the Nanded dist. Central Co-op Bank Ltd.Nanded.

Ph.D. in Progress

Sr. No.	Name of the Student Registered for Ph.D.	Discipline	Year of Registrat- ion	Title of the Thesis.
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1.	Abduleah Mohsen Y.A.	Management Science	Jan 2007	Customer Relationship Management (CRM) : A Comparative Study of Banking Industry Between India and Yemen.
2.	Miss Ramawat V.T.	Commerce	Dec. 2008	Marketing management in small scale industries- A study of select units in Nanded District
3.	Mrs. Giri Y.L.	Management Science	Aug. 2008	Customer Relationship Management Practices in Service Sector – A Study of Automobile Sector in Nanded.
4.	Mrs. Deshpande S.S.	Management Science	Dec. 2008	Job Satisfaction Among Bank Employees : A Study With Reference to Nanded.
5.	Chandratre V.P.	Management Science	Dec. 2008	Impact of Advertising on Consumer -Behaviour A Study with Reference to Marathwada
6.	Venkadasula Venumadhav	Management Science	Dec. 2008	Transformational Leadership and Organisational Effectiveness – A Study of select Business Leaders in Indian Pharmaceutical Industry
7.	Mr. Uttarwar V.R.	Management Science	June 2009	Advertising Management in small and medium businesses : A study with reference to Nanded city of Maharashtra State.
8.	Mohd. Fuad Saeed-Al-Dubai	Management Science	June 2009	Changes in accounting practices in banking sector: A comparative study between India and Yeman
9.	Mr. S. M. Kulkarni	Management Science	July 2009	Impact of Recession on Indian capital market & strategies to control it.

APPENDIX – II

MEMBERSHIP OF PROFESSIONAL ASSOCIATIONS

- Life member- The Indian Commerce association
- Life member- Maharashtra state commerce teachers association
- Life member- Inter University council of business education and research (IUCBER)
- Life Member, Marathwada Commerce Association
- Life member- Indian society for studies in banking, Jodhpur
- Member- The British accounting association, Stratchclyde business school, University of Stratchclyde

APPENDIX III

RESEARCH PUBLICATIONS

Sr. No	Title of the paper	Name of the Journal	Volume	Page. No.(s)	Year of publication
1.	Rural credit and role of institutional finance	Rural development in India – Issues and policies Amol Publications New Delhi	I	175-185	1990
2.	An integrated three dimensional approach for effective technology transfer in Indian scenario	Indian Journal of commerce	XLIII	100-101	September 1990
3.	Ancient Wisdom and Modern management (Book Review)	The Indian Journal of Commerce and management	No. 1 , I	37	April-June 1997
4.	Recent trends in management	Journal of Maharashtra	No. 4	21-23	July 1998

		state commerce teaching conference			
5.	A study of socio-economic background of women entrepreneurs of Nanded city	New Vision, Research Journal of SRTMU, Nanded	I	127-138	Sept. 1998
6.	Study of selected small scale industrial units in Nanded district	New Vision, Research Journal of SRTMU, Nanded	II	67-82	March 1999
7.	HRD practices in Banking sector – A study with reference to State Bank Hyderabad, Industrial Estate Branch Nanded	New Vision, Research Journal of SRTMU, Nanded	II	83-90	March 1999
8.	HRD perspectives in the next millennium	Indian Journal of Commerce and Management	II, No. 6	28 – 32	April- June 1999
9.	Problems of Women Entrepreneurs, a study in Maratha Region (Joint)	New Vision Research Journal of S.R.T.M.U. Nanded.	Vol – II	81 – 100	September 1999.
10.	HRD Perspectives in the next millennium (joint)	New Vision Research Journal of S.R.T.M.U. Nanded	Vol – II	75 – 80	September 1999.
11.	Value Oriented Management Education (joint)	New Vision Research Journal of S.R.T.M.U. Nanded.	Vol – II	63 – 67	September 1999.
12.	Managers of 21 st century – A challenging	Indian Journal of Commerce and Management	II, No. 7.	21 – 24	July- September 1999
13.	Value oriented management education	Indian Journal of Commerce and Management	II, No. 8	11 – 15	October- December 1999
14.	Paradigm Shift in Business Performance Through E-Commerce	The Journal of Indian Management & Strategy – 8 M	V.- 5 No.4	45 – 50	October- December 2000.
15.	De-regulation of Industry & Liberalization in foreign investment, strategic Management, Banking & Financial sector reforms in the next millennium (challenges and opportunities)	Edited book Commonwealth publishers, New Delhi.	I	120-158	January, 2002.
16.	Business Education & Information Technology (Joint)	The Indian Journal of Commerce & Management	No. VI Vol. I	21-26	Jan. - March 2002.
17.	Study of Women Entrepreneurship in Marathwada (Joint)	Indian Journal of Marketing.	XXXII No.5-6	14-18	May-June 2002.
18.	De-regulation of Industry & Liberalization in foreign investment, strategic Management, Banking & Financial sector reforms in the next millennium (challenges & opportunities)	Edited book Commonwealth publishers, New Delhi.	I	120-158	January, 2002.
19.	Entrepreneurship Development Among Management Students (Joint)	Small Enterprises Development, Management & Extension Journal (Sedme) Special Issue on Entrepreneurship	Vol. 29 No.4	97-107	December 2002.
20.	Copyright as a Intellectual property and Information Technology	Intellectual Property Rights and Copyright. (Edited Book Published by Ess Ess Publications, New Delhi.	---	93-99	2003.

21.	Knowledge Management Key to Leveraging Human Potential	Emerging Issues in International Scenario: Trade, Commerce & Management – A Global Perspective Commonwealth Publishers	---	185-191	2007.
22.	Globalization & Higher Education – Trade in Education Service under WTO Regime	Souvenir, Published at U.G.C. sponsored State Level Symposium on “Globalization & its Impact on Rural Development” by Lokmanya Senior College, Chakur.	---	84-88	2005.
23.	Commerce Education, Business and Society: Its Interdependence – Role of Job Providers.	UGC Sponsored Regional Level Symposium on New Trends in Commerce and Management Education March 12 th , 13 th , 2006 at Madhavrao Patil College Palam Dist. Parbhani		20-23	March 2006
24.	Effects of Economic Reforms on Small Scale Industries	UGC Sponsored two day State Level Seminar Swami Ramanand Teerth College, Ambajogai March 25 th , 26 th 2006			March 2006
25.	Seva Kshetratil Mahiticha Adhikar	Smarnika Published by Neharu Mahavidyalaya, Nerparsopant, Dist. Yeotmal.	1	2.18-2.19	Jan-2007
26.	Status of Commerce Education in changing business environment	Souvenir Published by Shri Kumarswami Mahavidyalaya, Ausa.	1	14-19	March – 2007
27.	A look at HRM competitiveness in globalize era.	Smarnika Published by Neharu Mahavidyalaya, Nerparsopant, Dist. Yeotmal.	1	37-38	March – 2007
28.	Management of women entrepreneurs in India: Challenges & opportunities	Scientific management-Global perspective, Commoweth Publ. New Delhi.	I	127-147	2008
29.	Business Ethics and Corporate Governance.	National Seminar on “Business Ethics and Human Values” Department of Studies in Commerce Karnataka University, Dharwad.	I		2009
30.	Globalization and Its Impact on Marathwada Region	Regional Seminar on Globalization & Its Impact on Marathwada Region. Pratibha Niketan Mahavidyalaya, Nanded.	I	1	2009
31.	<i>Transformation in Indian Banking – Technology Innovations.</i> Impact of Computerisation on the Performance of Commercial Banks – A Study with Reference to State Bank of Hyderabad.	Transformation in Indian Banking – Canara Bank Chair in Bank Management, Dept. of Studies in Commerce, Karnatak univ. Dharwad.	I	102-110	2009

**APPENDIX IV
BOOKS PUBLISHED**

1. BHARATIYA NIYOJAN - Text Book for B.Com.(III) of Marathwada University, Aurangabad published by Sharda Prakashan, Nanded, 1984.
2. GRAMIN ARTHAVYAVASTHA ANI SAHAKAR – Text Book for B.Com.(1) of Marathwada University, Aurangabad, published by Sharda Prakashan, Nanded, 1984 (Co-author)
3. VYAPARI VA AUDYOGIK KAYADE (Bombay Shop and Establishment Act,1948) - A Text Book for B.Com.(III) Published by Yeshwantrao Chavan Maharashtra Open University, Nashik, 1991
4. Business Entrepreneurship - Text Book for B.Com.(I) of Swami Ramanand Teerth Marathwada University, Nanded, published by Pimpalpure & Company Publishers, Nagpur, Sept.1997, second edition published in June, 2001.
5. Marketing, Advertising & Salesmanship, Text Book for B.Com.(II) of Swami Ramanand Teerth Marathwada University, Nanded published by Pimpalpure & company publishers, Nagpur, Sept.1998. (Co-author)
6. Role of Rural Banks in Rural development, Published by Kalpana Prakashan, Nanded, 1999

APPENDIX – V

INNOVATIVE WORK IN FRAMING SYLLABUS

Being the Chairman, Board of studies in Management Science (1995 2000) and Member, faculty of commerce and management science has contributed in the design of curricula and introduced modern courses so as to deliver the best to the students community at large. Updation of MBA, B. Com., M. Com syllabus has been done looking into the needs of the industry/society. In this regard we have contacted bankers, businessman, entrepreneurs and Chartered accountants. Workshops have been organised in the university area. The opinion of these practicing persons has reflected in the syllabus. Regional needs have also been considered while framing the syllabus. A subject of Disaster management has been introduced for the first time in the state of Maharashtra by this university.

Designed a new course P.G. Diploma in Business Management.

1. Introduced New course M.Com. (Management Science) with specialization in 1) Marketing Management 2) Finance Management 3) Human Resource Management 4) Information Technology.
2. Designed a syllabus of Bachelor of Business Administration (B.B.A.) of S.R.T.M.U. Nanded.
3. Introduced a new course M.Com. (E-Commerce) at S.R.T.M.U. Nanded from the academic year 2002-03. (Designed a Syllabus)

APPENDIX VI

I. PAPERS PRESENTED AT CONFERENCES/SEMINARS/SYMPOSIA AND PUBLISHED IN THE PROCEEDINGS:

- 1) *"Commerce Education and changing environment"*, XLV All India commerce conference, Banglore, University of Banglore sponsored by Indian Commerce association, May 29-31, 1992.
- 2) *"Strengthening the financial services in Rural areas- A case study of Marathwada Gramin bank, Nanded"*, XLV All India commerce conference, Banglore, University of Banglore sponsored by Indian Commerce association, May 29-31, 1992.
- 3) *"Vocationalisation of commerce education – Employment oriented education"*, XLV All India commerce conference, Banglore, University of Banglore sponsored by Indian Commerce association, May 29-31, 1992.
- 4) *"Direct Tax reforms- A study in retrospect"*, XLVI All India Commerce conference, M. D. University, Rohtak sponsored by Indian Commerce Association, Dec. 29-31, 1992

- 5) *"Productivity – Forerunner of prosperity"* XLVI All India Commerce conference, M. D. University, Rohtak sponsored by Indian Commerce Association, Dec. 29-31, 1992
- 6) *"Service sector in India – Middle class consumer experience"*, XLVI All India Commerce conference, M. D. University, Rohtak sponsored by Indian Commerce Association, Dec. 29-31, 1992
- 7) *"Co-operative movement in Maharashtra- An evaluation"* XLVI All India Commerce conference, M. D. University, Rohtak sponsored by Indian Commerce Association, Dec. 29-31, 1992
- 8) *"A new economic policy Initiatives – The new Industrial policy opening up opportunities"*, XLVI All India Commerce conference, M. D. University, Rohtak sponsored by Indian Commerce Association, Dec. 29-31, 1992
- 9) *"Globalisation of Indian economy"*, XLVII All India Conference Kurukshetra (Haryana) sponsored by Indian Commerce association, Dec. 29-31 1994.
- 10) *"Financial Sector reforms"*, XLVIII All India Commerce Conference Warangal (A. P.) sponsored by Indian Commerce association, Dec 29-31,
- 11) *"Social-Cultural and psychographic dimensions of advertising- advertising for new products"*, 50th All India commerce conference, Osmania University, Hyderabad (A.P.), sponsored by Indian Commerce association, Dec 27-29, 1996
- 12) *"Self employment opportunity in Backward and rural areas of the Marathwada region"*, National Seminar, UGC sponsored by Degloor College Degloor, Dec.,1-3,1983
- 13) *"Rural Entrepreneurship"* National Seminar COHSSIP, UGC Delhi, sponsored by Degloor college Degloor, Jan. 30-31,1987
- 14) *"Managerial and Financial problems of Industries in Marathwada region"*, National Seminar UGC Delhi, sponsored by Degloor college Degloor, Oct. 5-10,1987
- 15) *"Banking and Rural development "*, COHSSIP UGC, New Delhi, sponsored by NSB College Nanded, 1986-87
- 16) *"Poverty alleviation in Nanded district"* Conference in Commemoration on 40 years of India's Independence Nehru Centenary sponsored by Leed Bank SBI, Nanded, Oct. 14, 1988
- 17) *"New dimension of Branch licensing policy- Service Area approach for rural lending"*, National seminar on the changing profile banking and banking systems in 21st century, sponsored by Department of banking, Jodhpur University, Mar. 25-27, 1991
- 18) *"Privatisation prospects and problems"*, III Maharashtra state Commerce conference sponsored by DAV Velankar college of commerce, Solapur, Mar. 29,1992
- 19) *"New era of liberalisation – Privatisation in India- Perspective"*, III Maharashtra state Commerce conference sponsored by DAV Velankar college of commerce, Solapur, Mar. 29,1992
- 20) *"Commerce education and changing environment"*, VI Maharashtra state commerce conference Dayanand college of commerce, Latur, Mar., 23-24, 1995
- 21) *"Business Ethics for managerial success"*, VIII Maharashtra State commerce conference sponsored by Bharti Vidyapeeth, Pune, Apr. 26-27, 1997
- 22) *"Management challenges in the 21st century- Managers of 21st Century –A challenging task"*, National seminar sponsored by University department of commerce , University of Mumbai, Sep. 5-7, 1996
- 23) *"Ethics in accounting – A view"*, XVII annual conference of Indian accounting association and International seminar on ethics in accounting sponsored by Udaipur University, Feb., 14-16, 1993
- 24) *"Need of Human resource development for college teachers"*, State level seminar organised by department of commerce Marathwada University, Aurangabad, Apr. 9-10, 1992

- 25) *"New Era of liberalisation – A review of new Industrial policy 1991"*, State level seminar organised by Department of Commerce, Marathwada University, Aurangabad, Apr.9-10, 1992
- 26) *"New directions for management education in India"*, AIMS national convention, XLRI Jamshedpur, Aug. 16-17,1992
- 27) *"The Sick rural banks unexplored area for financing"*, State level seminar organised by Marathwada Regional Rural bank employees/officers union Nanded, Aug. 30 1992
- 28) *"Industrial sickness in small scale industries in Maharashtra"* International conference on accounting issues organised by Research and Development association, Jaipur, Sept.,12-14 1992
- 29) *"Social responsibilities of business- emerging dimensions"*, XXI annual conference IAMD and IUCBER organised by department of commerce, Marathwada University, Aurangabad, May 28-30, 1993
- 30) *"Income recognition, Asset classification, provisioning other related matters pertaining to Banking business in India"*, International conference on revamping reforms in banking sector in India and other SAARC countries organised by Department of Business Finance and Economics, J. N. Vyas University, Jodhpur , Oct. 30-31 1993
- 31) *"Financial sector reforms in India"* International conference on revamping reforms in banking sector in India and other SAARC countries organised by Department of Business Finance and Economics, J. N. Vyas University, Jodhpur , Oct. 30-31 1993
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- 33) *"Marketing research"*, Paper presented at UGC refresher course in Management science, B. K. School of business management, Gujrath University, Ahemedabad, Mar. 10-30, 1993
- 34) *"Industrial relations systems in Nanded"*, paper presented at UGC refresher course in Management, Saurashtra University, Rajkot, Feb. 24-Mar. 15, 1997
- 35) *"Management education in Marathwada"*, Paper presented at UGC refresher course in management, Dr. BAMU, Aurangabad, Jun. 2-30, 1997
- 36) *"New trends in management"*, IX Maharashtra state commerce conference Udgir, July 5-6, 1998
- 37) *"Commerce education and information technology"*, X Maharashtra state Commerce conference, Dharangaon, Dist. Jalgaon, Feb. 27-28, 1999.
- 38) *"Emerging trends in research in commerce and management"*, National seminar organised by Department of Commerce, University of Mumbai, November 26-27, 1997
- 39) *"Joint sector in India"*, II nd Marathwada Commerce conference of Marathwada Commerce association organised by Maharashtra Udaigiri, Mahavidyalaya, Udgir, March 30-31, 1990
- 40) *"Human values in management "*, One day seminar organised by school of commerce and management science, SRTMU, Nanded, April 10,1999
- 41) *"Managers of 21st century - A challenging task"*, One day workshop on Management perspectives in changing business scenario, December 19, 1997 (Paper also accepted for publication in Indian Journal of Commerce and Management in VII th Issue to be published in July-Sept. 1999)
- 42) *"Commerce education in Marathwada"*, Two days state level conference on Review and prospects of commerce education in Maharashtra organised by Sydenham college of Commerce and Economics, Mumbai , UGC western Regional center Pune and University of Mumbai, September 18-19, 1998
- 43) *"Business Education and Information Technology"*, Silver Jubilee conference of Indian association for management development IAMD and IUCBER organised by School of business management, Sri Venkateshwara University, Tirupati.

- 44) *"Management Education and Information Technology"*, National conference on recent trends in software and Information management and its impact on commerce and management spheres organised by National college, Bharathidasan University, Tiruchirappally, Tamilnadu, May 15-16 1999
- 45) *"Reforms in banking sector"*, A two day seminar on Financial sector reforms organised by department of commerce and business management, University Post graduate college, Kakatiya University Warangal, Feb. 13-14, 1999.
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- 53) Commerce education at Post graduate level – A study with reference to M.Com. & M.Com. (E-Commerce) a specialty programme, 14th Maharashtra state Commerce Conference at Smt. Chandibai Himathmal Mansukhani College, Dist. Thane on 26-28 April 2003.
- 54) Recent Trends in Banking, National Seminar on "Emerging Dimensions of Banking and Insurance Sectors" on 23rd & 24th January, 2004 organised by Department of Commerce & Business Management, Kakatiya University, Warangal (A.P.)
- 55) "Mounting Figure of Non-performing Assets – Problems & Remedies" U.G.C. Sponsored State Level Two Day Seminar on "Challenges of Making Banking Systems more Responsive & Contributory to Economy" organized by G.S. College of Commerce, Wardha on 25th, 26th September 2004. (Worked as Chairperson)
- 56) "Banking Sector Reforms" International Commerce Conference on "Emerging Issues in International Scenario; Management of Business, Industries, Investors Protection, Banking and Financial Sector Reforms – Challenges & Opportunities" organized by the Department of Commerce, University of Mumbai on 21st, 22nd February 2005.
- 57) "Indian Banking System – Emerging Trends" U.G.C. sponsored Two Day National Seminar on "Financial Markets in India – Problems & Prospects" organized by University Arts & Science College, Kakatiya University, Warangal, A.P. on 18th, 19th March 2005. (Worked as Lead Discussants)
- 58) "Dynamics of Industrial Relations" U.G.C. sponsored Two Day National Seminar on "Emerging Dimensions of Human Resource Management" organized by University Post Graduate College, Kakatiya University, Warangal, A.P. on 29th, 30th March 2005. (Worked as Resource Person)
- 59) Commerce Education, Business and Society: Its Interdependence – Role of Job Providers. UGC Sponsored Regional Level Symposium on New Trends in Commerce and Management Education March 12th, 13th, 2006 at Madhavrao Patil College Palam Dist. Parbhani.
- 60) Effects of Economic Reforms on Small Scale Industries. UGC Sponsored two day State Level Seminar Swami Ramanand Teerth College, Ambajogai March 25th, 26th 2006
- 61) "The retail revaluation – an Indian look" , two day national seminar on Emerging trends in Indian retailing problems and prospects. Organized by School of Management University arts and science college, Kakatiya University, Warangal on March 28th and 29th 2007.

- 62)** "Globalization and survival of Small Scale Industry", National Seminar on Globalization Unleashing India's Potential. Organized by the School of Business management Vivek Vardhani College, Hyderabad on March 23rd and 24th 2007.
- 63)** "Analysis of Brand awareness and Brand preference of Refrigerators – An Empirical Study with reference to Nanded city of Maharashtra State." 59th all India Commerce Conference at Andhra University, Vishakhapatnam on 28th to 30th Dec. 2006.
- 64)** "Business Ethics and Corporate Governance". National Seminar on "Business Ethics and Human Values" Department of Studies in Commerce Karnataka University, Dharwad on 15 – 16 Dec. 2008
- 65)** "An Investigation Study of Banking Industry In Yemen". 61st All India Commerce Conference of Indian Commerce Association. Dhanwate National Collage, Nagpur 27 – 29 Dec. 2008
- 66)** "SEZ Boon or Bane- Performance of SEZ in India and Maharashtra". Regional Seminar on Globalization & Its Impact on Marathwada Region. Pratibha Niketan Mahavidyalaya, Nanded. 19 – 20 Jan. 2009 1.
- 67)** "Globalization and Its Impact on Marathwada Region". International Commerce and management Conference on Management Strategies of Trade, Commerce and Industries in India, South Korea, China & U.S.A.: Global Perspectives. Department of Commerce, University of Mumbai, Mumbai. 29 -30 Jan. 2009. 1.
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- 69)** "Impact of Recession on Indian Information Technology Sector". National Conference on Global Recession and Its Impact on Indian Economy. Rajarshi Shahu Mahavidyalaya, Latur. 13 – 14 March 2009
- 70)** '*Transformation in Indian Banking – Technology Innovations* Impact of Computerisation on the performance of Commercial Banks – A Study with Reference to State Bank of Hyderabad"..National Seminar on "Transformation in Indian Banking" P.G. Department of Studies in Commerce, Karnatak University, Dharwad.28 – 29 March 2009
- 71)** "Scope for Rural Students Entrepreneurship in India". National Seminar on "Quality Practices Towards Entrepreneurship & Greater Employability for Students" Sri S.R. Narasapur Arts and M.B. Shirur Commerce College, Bagalkot (Karnataka) 30 & 31 March 2009